

Annex I

**2018-2019 and Proposed 2020-2021 Program of Work Staffing Complement by Subprogram, Funding Source and Division/Regional Office**

Thematic Area	Fund name	Division	2018-2019	2020-2021	
Policy Making Organs	Environment Fund	Governance Affairs	4	12	
	Earmarked Funds	Governance Affairs		1	
	Regular Budget	Governance Affairs	3	3	
<b>Policy Making Organs Total</b>			<b>7</b>	<b>16</b>	
Ex Direction Management	Environment Fund	Evaluation	5	6	
		Executive Office	11	22	
	<b>Environment Fund Total</b>		<b>16</b>	<b>28</b>	
	Earmarked Funds		Corporate Services		1
			Executive Office		3
			Governance Affairs		2
			Policy/Programme		1
	<b>Earmarked Funds Total</b>			<b>7</b>	
	Regular Budget		Corporate Services	1	1
			Evaluation	2	2
			Executive Office	5	5
			Governance Affairs	1	
			New York	3	3
		Policy/Programme	4	4	
<b>Regular Budget Total</b>			<b>16</b>	<b>15</b>	
Program Support Cost	ExecutiveOffice	1			
<b>Ex Direction Management Total</b>			<b>33</b>	<b>50</b>	
Climate Change	Environment Fund	Communication		5	
		Africa		5	
		AsiaPacific		4	
		Economy	53	16	
		Ecosystems		14	
		Europe		2	
		Latin America		4	
		North America		1	
		Science		5	
	WestAsia		3		
	<b>Environment Fund Total</b>		<b>53</b>	<b>59</b>	
	Earmarked Funds		Africa		2
			AsiaPacific		6
			Economy	54	49
			Ecosystems		27
			Europe		2
			Corporate Services		1
			Latin America		7
			Science		1
	<b>Earmarked Funds Total</b>		<b>54</b>	<b>95</b>	
	Global Funds		Africa		4
			AsiaPacific		7
			Economy	10	16
			Ecosystems		14
			LatinAmerica		4
			Law		2
	<b>Global Funds Total</b>		<b>10</b>	<b>47</b>	
Regular Budget		Africa	1	1	
		Asia Pacific	2	2	
		Ecosystems	2	2	
		Europe	1	1	
		Latin America	2	2	
		Science	2	2	
<b>Regular Budget Total</b>		<b>10</b>	<b>10</b>		
Program Support Cost		Communication		1	
		Africa		1	
		AsiaPacific		2	
		Economy	7	3	
		Ecosystems		5	
		Latin America		1	
		Policy/Programme		2	
	Science		1		
<b>Program Support Cost Total</b>			<b>7</b>	<b>16</b>	
<b>Climate Change Total</b>			<b>134</b>	<b>227</b>	

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Thematic Area	Fund name	Division	2018-2019	2020-2021	
Resilience to disasters and conflicts	Environment Fund	Communication		1	
		Africa		3	
		Asia Pacific		2	
		Ecosystems	36		
		Europe		1	
		Latin America		1	
		North America		1	
		Policy/Programme		13	
		Science		1	
	West Asia		1		
	<b>Environment Fund Total</b>		<b>36</b>	<b>24</b>	
	Earmarked Funds	Economy			2
		Ecosystems	19		18
	<b>Earmarked Funds Total</b>		<b>19</b>	<b>20</b>	
	Regular Budget	Africa		1	1
		Asia Pacific		1	1
Ecosystems			1	1	
Europe			1	1	
Latin America			1	1	
Policy/Programme			1	1	
Science			1	1	
WestAsia			1	1	
<b>Regular Budget Total</b>		<b>8</b>	<b>8</b>		
Program Support Cost	Ecosystems	6			
	Policy/Programme			2	
<b>Program Support Cost Total</b>		<b>6</b>	<b>2</b>		
<b>Resilience to disasters and conflicts Total</b>			<b>69</b>	<b>54</b>	
Healthy and productive ecosystems	Environment Fund	Communication		7	
		Africa		2	
		Asia Pacific		5	
		Ecosystems	69		32
		Europe		2	
		Latin America		7	
		New York		4	
		North America		1	
		Science		2	
		WestAsia		3	
	<b>Environment Fund Total</b>		<b>69</b>	<b>65</b>	
	Earmarked Funds	Corporate Services			1
		Economy			3
		Ecosystems	13		27
		Europe			1
		LatinAmerica			1
		Law			1
	<b>Earmarked Funds Total</b>		<b>13</b>	<b>48</b>	
	Global Funds	AsiaPacific			2
		Economy			1
		Ecosystems	34		43
		Europe			2
		LatinAmerica			6
		Law			3
		Science			1
	<b>Global Funds Total</b>		<b>34</b>	<b>59</b>	
	Regular Budget	Africa		1	1
AsiaPacific			1	1	
Communication			2	2	
Ecosystems			1	1	
LatinAmerica			2	2	
NewYork			2	1	
NorthAmerica			1	1	
Science			2	2	
WestAsia		2	2		
<b>Regular Budget Total</b>		<b>14</b>	<b>13</b>		
Program Support Cost	Africa			1	
	Ecosystems	6		7	
	WestAsia			1	
<b>Program Support Cost Total</b>		<b>6</b>	<b>9</b>		
<b>Healthy and productive ecosystems Total</b>			<b>136</b>	<b>194</b>	

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Thematic Area	Fund name	Division	2018-2019	2020-2021	
Environmental Governance	Environment Fund	Communication		4	
		Africa		11	
		AsiaPacific		2	
		Env.Management		2	
		Europe		2	
		LatinAmerica		1	
		Law	64	39	
		NewYork		2	
		NorthAmerica		1	
		WestAsia		2	
	<b>Environment Fund Total</b>		<b>64</b>	<b>66</b>	
	Earmarked Funds	Africa			4
		AsiaPacific			7
		Communication			1
		Economy			1
		Ecosystems			5
		Europe			2
		GovernanceAffairs			1
		LatinAmerica			3
		Law	49		2
		NewYork			1
	Policy/Programme			1	
	<b>Earmarked Funds Total</b>		<b>49</b>	<b>28</b>	
Global Funds	Science			1	
Regular Budget	Africa		2	2	
	AsiaPacific		1	1	
	Communication		1	1	
	Ecosystems		1	1	
	Env.Management		1	1	
	Europe		7	7	
	GovernanceAffairs		1	1	
	LatinAmerica		2	2	
	Law		3	3	
	NewYork		3	3	
WestAsia		1	1		
<b>Regular Budget Total</b>		<b>23</b>	<b>23</b>		
Program Support Cost	Communication			1	
	AsiaPacific			1	
	Law	6		1	
<b>Program Support Cost Total</b>		<b>6</b>	<b>3</b>		
<b>Environmental Governance Total</b>			<b>142</b>	<b>121</b>	
Chemicals, waste and air quality	Environment Fund	Communication		3	
		Africa		1	
		AsiaPacific		5	
		Economy	52	23	
		Ecosystems		4	
		Europe		3	
		LatinAmerica		3	
		Science		1	
	<b>Environment Fund Total</b>		<b>52</b>	<b>43</b>	
	Earmarked Funds	CorporateServices			1
		Africa			10
		AsiaPacific			12
		Communication			1
		Economy	16		25
		Ecosystems			1
		LatinAmerica			7
		Law			19
	WestAsia			7	
	<b>Earmarked Funds Total</b>		<b>16</b>	<b>83</b>	
	Global Funds	Economy		7	13
	Regular Budget	Africa		2	2
		AsiaPacific		2	2
		Economy		1	1
Europe			1	1	
LatinAmerica			1	1	
Law			1	1	
Science		1	1		
<b>Regular Budget Total</b>		<b>9</b>	<b>9</b>		
Program Support Cost	Communication			1	
	Economy	5		5	
	Europe			1	
<b>Program Support Cost Total</b>		<b>5</b>	<b>7</b>		
<b>Chemicals, waste and air quality Total</b>			<b>89</b>	<b>155</b>	

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Thematic Area	Fund name	Division	2018-2019	2020-2021	
Resource efficiency	Environment Fund	Communication		4	
		Africa		3	
		AsiaPacific		5	
		Economy	60	24	
		Ecosystems		2	
		Europe		2	
		LatinAmerica		3	
		NorthAmerica		2	
		Science		1	
	<b>Environment Fund Total</b>		<b>60</b>	<b>46</b>	
	Earmarked Funds	Africa			5
		AsiaPacific			8
		Economy	35	60	
		Europe			1
		LatinAmerica			1
	<b>Earmarked Funds Total</b>		<b>35</b>	<b>75</b>	
	Regular Budget	Africa		2	2
AsiaPacific			1	1	
Communication			1	1	
Economy			2	2	
LatinAmerica			2	2	
Law			2	2	
WestAsia			1	1	
<b>Regular Budget Total</b>		<b>11</b>	<b>11</b>		
Program Support Cost	Communication			1	
	AsiaPacific			1	
	Economy	7	7		
	LatinAmerica			1	
<b>Program Support Cost Total</b>		<b>7</b>	<b>10</b>		
<b>Resource efficiency Total</b>		<b>113</b>	<b>142</b>		
Environment Under Review	Environment Fund	Africa		1	
		AsiaPacific		3	
		Europe		3	
		LatinAmerica		2	
		NorthAmerica		1	
		Science	47	31	
		WestAsia		2	
	<b>Environment Fund Total</b>		<b>47</b>	<b>43</b>	
	Earmarked Funds	AsiaPacific			1
		Europe			1
		Science	9	8	
		WestAsia			1
	<b>Earmarked Funds Total</b>		<b>9</b>	<b>11</b>	
Global Funds	Europe			1	
	Science	1			
<b>Global Funds Total</b>		<b>1</b>	<b>1</b>		
Regular Budget	Africa		1	1	
	AsiaPacific		1	1	
	Communication		1	1	
	Europe		2	2	
	LatinAmerica		1	1	
	NorthAmerica		2	2	
	Science		2	2	
	WestAsia		2	2	
<b>Regular Budget Total</b>		<b>12</b>	<b>12</b>		
Program Support Cost	Science		3	1	
<b>Environment Under Review Total</b>		<b>72</b>	<b>68</b>		
Programme Support	Environment Fund	CorporateServices	24	23	
		Policy/Programme		13	
	<b>Environment Fund Total</b>		<b>24</b>	<b>36</b>	
	Earmarked Funds	CorporateServices			3
		Communication			1
		Europe			1
		Policy/Programme			1
	<b>Earmarked Funds Total</b>			<b>6</b>	
	Global Funds	CorporateServices	10	7	
Science			6		
<b>Global Funds Total</b>		<b>10</b>	<b>13</b>		
Regular Budget	CorporateServices	3	2		
	Policy/Programme	3	3		
<b>Regular Budget Total</b>		<b>6</b>	<b>5</b>		
Program Support Cost	CorporateServices	35	42		
<b>Programme Support Total</b>		<b>75</b>	<b>102</b>		
UNSCLEAR	Earmarked Funds	UNSCLEAR	1		
	Regular Budget	UNSCLEAR	4	4	
<b>UNSCLEAR Total</b>			<b>5</b>	<b>4</b>	
<b>Grand Total</b>			<b>875</b>	<b>1133</b>	