

Annex II

Proposed 2020-2021 Program of Work Staffing Complement by Subprogram, Funding Source, Division/Regional Office and Grade

Thematic Area	Fund name	Division	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	NO	LL	Total	
Policy Making Organs	Environment Fund	Governance Affairs				1	1	2	1	1		6	12	
	Earmarked Funds	Governance Affairs								1			1	
	Regular Budget	Governance Affairs						1	1			1	3	
Policy Making Organs Total						1	1	3	2	2		7	16	
Ex Direction Management	Environment Fund	Evaluation						1	1	1		3	6	
		Executive Office				1	2	4	1	1		12	22	
	Environment Fund Total			1		1	2	5	2	2		15	28	
	Earmarked Funds	Corporate Services				1						1	1	
		Executive Office				1				1		1	3	
		Governance Affairs					1		1				2	
		Policy/Programme				1							1	
	Earmarked Funds Total					3	1		1	1			1	7
	Regular Budget	Corporate Services						1					1	
		Evaluation				1	1						2	
	Executive Office		1					1	1			2	5	
	New York			1		1						1	3	
	Policy/Programme					1			2			1	4	
Regular Budget Total			1	1		2	3	2	3			3	15	
Ex Direction Management Total			1	2		6	6	7	6	3		19	50	
Climate Change	Environment Fund	Communication							1			4	5	
		Africa											4	5
		Asia Pacific										1	3	4
		Economy				1	2	3	3		1		6	16
		Ecosystems				3	2	1	1				7	14
		Europe					1						1	2
		Latin America					3						1	4
		North America								1				1
		Science								1			4	5
	West Asia							1				2	3	
	Environment Fund Total					4	9	5	7	1	1	32	59	
	Earmarked Funds	Africa									1		1	2
		Asia Pacific							1	4			1	6
		Economy				2	1	9	18	4			15	49
		Ecosystems				1	4	7	5	4	1		5	27
		Europe							1				1	2
		GEF					1							1
		Latin America					1			4			2	7
	Science									1			1	
	Earmarked Funds Total					3	7	17	32	10	1	25	95	
Global Funds	Africa							1				3	4	
	Asia Pacific							1	3			3	7	
	Economy					1	5	5				5	16	
	Ecosystems						2	5	3			4	14	
	Latin America								3			1	4	
	Law							2					2	
Global Funds Total						1	11	16	3		16	47		
Regular Budget	Africa							1					1	
	Asia Pacific				1			1					2	
	Ecosystems					1		1					2	
	Europe							1					1	
	Latin America							1	1				2	
	Science					1	1	1					2	
Regular Budget Total					1	3	6					10		
Program Support Cost	Communication											1	1	
	Africa											1	1	
	Asia Pacific										2		2	
	Economy							1	1			1	3	
	Ecosystems							1	1			3	5	
	Latin America											1	1	
	Policy/Programme								1			1	2	
	Science											1	1	
	Program Support Cost Total							2	3		2	9	16	
Climate Change Total						8	20	41	58	14	4	82	227	
Resilience to disasters and conflicts	Environment Fund	Communication					1						1	
		Africa					2						1	3
		Asia Pacific							1	1				2
		Europe											1	1
		Latin America					1							1
		North America											1	1
		Policy/Programme			1	2	4	2	1				3	13
		Science											1	1
	West Asia											1	1	
	Environment Fund Total				1	2	8	3	2			8	24	
	Earmarked Funds	Economy								2				2
		Ecosystems						1	6	5	1		5	18
	Earmarked Funds Total						1	6	7	1		5	20	
	Regular Budget	Africa							1					1
Asia Pacific								1					1	
Ecosystems								1					1	
Europe					1								1	
Latin America								1					1	
Policy/Programme							1						1	
Science												1	1	
West Asia								1				1		
Regular Budget Total					1	1	4	1	1		1	8		
Program Support Cost	Policy/Programme								1			1	2	
Resilience to disasters and conflicts Total			1			3	10	13	11	1		15	54	

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Thematic Area	Fund name	Division	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	NO	LL	Total	
Healthy and productive ecosystems	Environment Fund	Communication					1	2	3			1	7	
		Africa							1	1				2
		Asia Pacific						1	3				1	5
		Ecosystems				4		4	6	5	1		12	32
		Europe								1			1	2
		Latin America							1	1			5	7
		New York							2				2	4
		North America									1			1
		Science												2
	West Asia									1			2	3
	Environment Fund Total					4		6	14	12	3		26	65
	Earmarked Funds	Corporate Services									1			1
		Economy								1	2			3
		Ecosystems				1		2	5	5	13		1	27
		Europe								1				1
		Latin America									1			1
		Law							1					1
	Science					1		1	3	3		6	14	
	Earmarked Funds Total					2		2	7	10	20		7	48
	Global Funds	Asia Pacific							1					1
		Economy											1	1
		Ecosystems						8	9	3	3		20	43
		Europe							1				1	2
		Latin America							3				3	6
		Law									1		2	3
		Science							1					1
West Asia										1		1		
Global Funds Total						8	15	3	4	1		28	59	
Regular Budget	Africa							1					1	
	Asia Pacific							1					1	
	Communication								1			1	2	
	Ecosystems						1						1	
	Latin America						1	1					2	
	New York											1	1	
	North America						1						1	
	Science				1		1						2	
West Asia					1		1					2		
Regular Budget Total				1	1	4	4	1				2	13	
Program Support Cost	Africa								1				1	
	Ecosystems						1	1				5	7	
	West Asia											1	1	
Program Support Cost Total						1	1	1				6	9	
Healthy and productive ecosystems Total					1	7	21	41	27	27	1	69	194	
Environmental Governance	Environment Fund	Communication							1				3	
		Africa							1				10	11
		Asia Pacific							2					2
		Env. Management								1			1	2
		Europe							1				1	2
		Latin America											1	1
		Law				1		4	6	7	2		19	39
		New York						1					1	2
		North America											1	1
	West Asia						1	1					2	
	Environment Fund Total				1		6	10	10	2			37	66
	Earmarked Funds	Africa							2	1			1	4
		Asia Pacific							4	1	2			7
		Communication											1	1
		Economy								1				1
		Ecosystems					1	1	2	1				5
		Europe					1			1				2
		Governance Affairs									1			1
		Latin America							1		1		1	3
		Law									2			2
	New York									1			1	
	Policy/Programme				1								1	
	Earmarked Funds Total				1		2	8	6	8			3	28
	Regular Budget	Science											1	1
		Africa							2					2
		Asia Pacific							1					1
Communication												1	1	
Ecosystems					1								1	
Env. Management							1						1	
Europe							1	4				2	7	
Governance Affairs							1						1	
Latin America								2					2	
Law					1		2						3	
New York							1	1			1	3		
West Asia											1	1		
Regular Budget Total				2		5	10	2				4	23	
Program Support Cost	Communication											1	1	
	Asia Pacific								1				1	
	Law								1				1	
Program Support Cost Total								2				1	3	
Environmental Governance Total					2	2	13	28	20	10		46	121	

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Thematic Area	Fund name	Division	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	NO	LL	Total		
Chemicals, waste and air quality	Environment Fund	Communication							1			2	3		
		Africa						1					1		
		Asia Pacific											5		
		Economy				3		3	4	3			10		
		Ecosystems						1	1	1			1		
		Europe											2		
		Latin America										1	1		
	Science							1			1	1			
	Environment Fund Total					3		6	6	5		1	22	43	
	Earmarked Funds	Corporate Services											1	1	
		Africa							2	3	1		4	10	
		Asia Pacific						1	2	3	2		4	12	
		Communication								1				1	
		Economy				1		1	4	5	7		7	25	
		Ecosystems											1	1	
		Latin America							2	2			3	7	
	Law				1		1	5	2	1		9	19		
	West Asia							2	1			4	7		
	Earmarked Funds Total					2		3	17	17	11		33	83	
	Global Funds	Economy						1	4	3	3		2	13	
Global Funds Total							1	4	3	3		2	13		
Regular Budget	Africa					1		1					2		
	Asia Pacific						1	1					2		
	Economy						1						1		
	Europe								1				1		
	Latin America							1					1		
	Law							1					1		
	Science											1	1		
Regular Budget Total					1		2	4	1			1	9		
Program Support Cost	Communication								1				1		
	Economy						1		2			2	5		
Europe											1	1			
Program Support Cost Total							1		3			3	7		
Chemicals, waste and air quality Total						6	13	31	29	14	1	61	155		
Resource efficiency	Environment Fund	Communication					1	2	1				4		
		Africa						2				1	3		
		Asia Pacific						2	1				2		
		Economy			1	3	2	6	4				8		
		Ecosystems						2					2		
		Europe											2		
		Latin America					1	1					1		
	North America										1	1			
	Science									1		1			
	Environment Fund Total				1	3	6	14	5	1	1	15	46		
	Earmarked Funds	Africa								3			2	5	
		Asia Pacific								3	1		4	8	
		Economy						4	6	27	14		9	60	
		Europe								1			1		
		Latin America								1			1		
	Earmarked Funds Total						4	6	33	17		15	75		
	Regular Budget	Africa						1	1					2	
		Asia Pacific							1					1	
		Communication									1			1	
		Economy						1	1					2	
Latin America						1		1					2		
Law											2	2			
West Asia								1				1			
Regular Budget Total					1		2	4	1	1		2	11		
Program Support Cost	Communication											1	1		
	Asia Pacific										1		1		
	Economy							2	1			4	7		
Latin America											1	1			
Program Support Cost Total								2	1		1	6	10		
Resource efficiency Total					1	4	12	26	40	19	2	38	142		
Environment Under Review	Environment Fund	Africa									1		1		
		Asia Pacific											2	3	
		Europe											1	3	
		Latin America											1	2	
		North America							1					1	
		Science				4		3	6	6	1		11	31	
	West Asia						1					1	2		
	Environment Fund Total				4		6	7	8	2		16	43		
	Earmarked Funds	Asia Pacific											1	1	
		Europe											1	1	
		Science								2	3		2	8	
	West Asia											1	1		
	Earmarked Funds Total						2		2	3		4	11		
	Global Funds	Europe										1	1		
	Global Funds Total											1	1		
	Regular Budget	Africa							1					1	
		Asia Pacific								1				1	
Communication						1							1		
Europe							1	1					2		
Latin America								1					1		
North America					1				1				2		
Science				1		1						2			
West Asia									2			2			
Regular Budget Total				3		2	4	3				12			
Program Support Cost	Science										1	1			
Program Support Cost Total											1	1			
Environment Under Review Total					7	10	11	14	5			21	68		
Programme Support	Environment Fund	Corporate Services					3	2	6	1		11	23		
		Policy/Programme						3	3			7	13		
	Environment Fund Total						3	5	9	1		18	36		
	Earmarked Funds	Corporate Services								2			1	3	
		Communication									1			1	
		Europe									1			1	
	Policy/Programme										1		1		
	Earmarked Funds Total								3	2		1	6		
	Global Funds	Corporate Services						1		1			5	7	
		Science						1	3	1			1	6	
Global Funds Total						2	3	2			6	13			
Regular Budget	Corporate Services				1		1						2		
	Policy/Programme						2	1					3		
Regular Budget Total				1		3	1	1				5			
Program Support Cost	Corporate Services						1	2	4	8		27	42		
Programme Support Total					1	1	10	13	22	3		52	102		
UNSCLEAR	Regular Budget	UNSCLEAR				1		1				2	4		
UNSCLEAR Total						1		1				2	4		
Grand Total					1	2	6	46	116	215	229	98	8	412	1,133