UNITED NATIONS | UNITED TO REFORM

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Peace
Justice
Human Dignity
Tolerance
Solidarity

Video: UN Secretary-General António Guterres urges action on global challenges

United to Reform

UN Secretary-General António Guterres has made proposals to reform the United Nations since the beginning of his term in January 2017. To improve the delivery of our mandate, the United Nations is making sweeping changes in the following areas:
The Secretary-General’s reform agenda

Three interlinked tracks

**REPOSITIONING THE UNITED NATIONS DEVELOPMENT SYSTEM:**
Improving the overall United Nations approach to the 2030 Agenda through a reinvigorated RC system, a new generation of UNCTs and a restructuring of regional assets.

**PEACE & SECURITY ARCHITECTURE:**
Break existing silos and allow for an integrated whole-of-pillar approach to peace and security, including through enhanced focus on prevention and peace sustainment.

**SHifting THE MANAGEMENT PARADIGM**
Paradigm shift in management of the Secretariat through decentralization, delegation and simplification to enhance effectiveness, while strengthening accountability.
### What has happened so far

#### Key milestones in 2018/19

#### Development
- **31 May**: Resolution 72/279 adopted
  - July: Transition team established
- **11 September**: Implementation plan presented to MS
  - Mid-November: DOCO transition to Secretariat
- **1 January**: All new RCs in place; strengthening of RCOs over course of 2019

#### Management
- **Since January**: Workshops on annual program budget (GA res 72/266)
  - **5 July**: Resolution 72/266B adopted
- **Aug-Dec**: Develop del. of authority framework
  - **Second half 2018**: Develop revisions to FRRs
  - **5C Main session**: HR structure; HRM reports
- **1 January**: Establishment of DMSPC and DOS
  - From January: DOA Consultations on mobility
  - First resumed: Reports on GSDM and budgetary authorities
  - First half 2019: Roll-out of first dashboards

#### Peace and Security
- **5 July**: Resolution 72/262C adopted
  - August: Transition team established
- **5C Main session**: Present information on SPG and Africa divisions to General Assembly
- **1 January**: Establishment of DPPA and DPO
  - **5C 2nd resumed**: Police division report

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**FOUNDATION PHASE** | **CONSOLIDATION PHASE**

UN Secretary-General António Guterres has made proposals to reform the United Nations since the beginning of his term in January 2017. To improve the delivery of our mandates, the United Nations is making sweeping changes in the following areas:

- Development
- Management
- Peace and Security

Development. The 2030 Agenda will require bold changes to the UN development system for the emergence of a new generation of country teams, centred on a strategic UN Development Assistance Framework and led by an impartial, independent and empowered resident coordinator.

Management. A new management paradigm for the Secretariat and a United Nations that empowers managers and staff, simplifies processes, increases transparency and improves on the delivery of our mandates.

Peace and Security. The overarching goals of the reform are to prioritize prevention and sustaining peace; enhance the effectiveness and coherence of peacekeeping operations and special political missions and move towards a single, integrated peace and security pillar.
What is benefits management?

“…the identification, definition, planning, tracking and realisation of business benefits…” (APM)

Or put simply…

“every improvement is a change, but not every change is an improvement”.

How does the UN prove we are improving?
Ensuring projects (and the resulting benefits) deliver UN reform objectives

- **Strategic Vision for UN Reform**
  - Increasing transparency
  - Delivering results
  - Strengthening accountability

- **High Level Objectives**
  - Increased transparency
  - Simplification
  - Empower managers

- **Benefits Categories**
  - Improved MI
  - Capability
  - Delegation of authority
  - Whole of pillar approach
  - Coherence / coordination
  - Clearer accountability
  - Cross-pillar cooperation
  - Effectiveness
  - Efficiency
  - Gender parity
  - Environmental protection

- Improving the UN's ability to deliver on its mandates, increasing the confidence of Member States.
KEY MILESTONES 2019 - 2022

Development
- January: RC transition
- Jan 19: Ongoing Fundraising for RC system
- Q1 UNDAF Redesign
- Jan 20: ECOSOC Consideration of reports on regional review and MCOs, as well as new system-wide strategic doc and outcome of funding dialogues
- Jan 21: January Deadline for target of 50% common premises
- Jan 22: By the end of 75th GA Consideration of RC system implementation report requested in 72/279

Management
- January: Establishment of DMSPC and DOS
- Jan-Dec: Rollout of DOA; policy simplification
- Jan 19: 5C 73/1r GSDM; budget authorities
- Jan 20: 5C 74/main 2020 budget
- Jan 21: 5C 74/2nd res Consideration of financing models for management architecture
- Jan 22: 5C 75/main Human resources management

Peace and Security
- January: Establishment of DPPA and DPO
- Jan 19: 5C 73/2nd resumed Consideration of Police Division report
- Jan 20: 5C 75/main Consideration of implementation report requested in 72/262C
- Jan 21: 5C 75/main Consideration of implementation report requested in 72/279
- Jan 22: 5C 75/main Consideration of implementation report requested in 72/279
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