Stakeholder Organizations Survey: Gender Equality and Women's Empowerment

12 February 2021
1 Introduction

In March 2019, the United Nations Environment Assembly (UNEA) at its fourth session adopted resolution 17 on Promoting gender equality and the human rights and empowerment of women and girls in environmental governance (UNEA/4 Res. 17).

To meet the requirements of the Resolution the United Nations Environment Programme (UNEP) developed a survey for member states and for stakeholders to collect data disaggregated by, inter alia, sex, age, and disability and lessons learned on the progress made in achieving gender equality and empowerment of women and girls in global, national and local environmental policies, programmes and initiatives (Res. 17(2a)).

Accordingly, the survey covering the period from 2019 to 31st December 2020 was carried out from December 2020 to 30th January 2021.

The target number of respondents for this survey was 100 stakeholder organizations out of which only 22 organizations have responded as of 12 February 2021. A list of the 22 organisations that have so far responded can be found at the end of the document.

Below are the initial survey results. Stakeholder organizations are encouraged to continue submitting their responses to enable UNEP to adequately respond to the requirements of Resolution 4/17.

Please click to access the survey online.

- English
- French
- Spanish
2 Results

*Of the 72.7% organisations that have a gender policy

Stakeholder organizations that have a Gender Policy

- Gender policy: 72.7%
- No gender policy: 27.3%

Inclusion of gender parity goals in gender policy

- Gender parity goals included: 81.3%
- Gender parity goals not included: 18.8%
Policies, rules and regulations take the different roles, needs, and interests of women and men, girls and boys into consideration.

- Yes: 86.4%
- No: 13.6%

Budget to implement gender and women's empowerment in organisation/ projects

- Has gender budget: 68.2%
- No gender budget: 31.8%
Of the 75% that collect gender-disaggregated data, 60.3% are male senior leaders and 39.7% are female senior leaders.

*Of the 75% that collect gender-disaggregated data*
Of the 66.7% that collect age disaggregated data

Percentage of female staff in Senior Management disaggregated by age

- 15.6% Female Senior Leaders aged 35 years and below
- 36.6% Female Senior Leaders aged between 36 - 55 years
- 47.9% Female Senior Leaders aged 56 years and above

Percentage of male staff in Senior Management disaggregated by age

- 19.7% Male Senior Leaders aged 35 years and below
- 32.3% Male Senior Leaders aged between 36 - 55 years
- 50.1% Male Senior Leaders aged 56 years and above

*Of the 66.7% that collect age disaggregated data
Organisations with no Senior Managers with a disability

Organisations with at least one Senior Manager with a disability

Organisations that do not collect data on disability
Of the 77.3% that answered this question, **Persons who represent their organisations in international meetings**

- **Organisation has a policy on gender balanced representation in international environmental meetings**
  - Yes: 70.6%
  - No: 29.4%

- **Sex disaggregated data of delegates**
  - Female delegates since 2019: 65.8%
  - Male delegates since 2019: 34.3%

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*Of the 77.3% that answered this question
**Conference of Party meetings of MEAs, UNFCCC, UNCCD, and the UNEA
***Persons who represent their organisations in international meetings
Of the 77.3% that answered this question, 70.6% collect age-disaggregated data of delegates to international environmental meetings, while 29.4% do not collect such data.

*Of the 77.3% that answered this question*
*Of the 22.7% that presented age-disaggregated data of delegates
Organization has integrated gender equality and women's empowerment (GEWE) perspectives into projects

- Has not answered
- Has not integrated GEWE perspectives
- Has integrated GEWE perspectives
3 List of respondents

1. Environment Friends Society
2. Environment and Social Development Organization
3. Women Engage for a Common Future
4. Marine Ecosystems Protected Areas (Mepa) Trust
5. International Movement for Advancement of Education Culture Social & Economic Development (IMAECSED)
6. Regional Centre for International Development Cooperation (RCIDC)
7. UDYAMA
8. Empower India
9. Interwaste Research and Development (East Africa) Trust
10. Cadire Cameroon Association
11. Institute for Sustainable Development and Research, ISDR
12. WELFARE TOGO
13. CoopeSoliDar R.L
14. Aube Nouvelle pour la Femme et le Développement
15. Buddhist Tzu Chi Foundation
17. Association of Indigenous Village Leaders in Suriname (VIDS = Dutch acronym)
18. Caucus Environmental NGOs Network - CENN
20. Emirates Environmental Group
21. Aube Nouvelle pour la Femme et le Développement (ANFD non-profit NGO)
22. Women Environmental Programme