Member States Survey: Gender Equality and Women’s Empowerment

12 February 2021
1 Introduction

Total number of respondents: 12

In March 2019, the United Nations Environment Assembly (UNEA) at its fourth session adopted resolution 17 on Promoting gender equality and the human rights and empowerment of women and girls in environmental governance (UNEA/4 Res. 17).

To meet the requirements of the Resolution the United Nations Environment Programme (UNEP) developed a survey for member states and for stakeholders to collect data disaggregated by, inter alia, sex, age, and disability and lessons learned on the progress made in achieving gender equality and empowerment of women and girls in global, national and local environmental policies, programmes and initiatives (Res. 17(2a)).

Accordingly, the survey covering the period from 2019 to 31st December 2020 was carried out from December 2020 to January 30th, 2021.

The target number of respondents for this survey was 193 countries out of which only 12 countries have responded as of 12th February 2021. Below are the initial member states’ survey results for the 2 countries. A list of the 12 Member States that have so far responded can be found at the end of the document.

Member states are encouraged to continue submitting their responses to enable UNEP to adequately respond to the requirements of Resolution 4/17. Please click the links below to access the survey online.

- English
- French
- Spanish
2 Results

Percentage of Member States that have responded so far

- 93.8% Responded
- 6.2% Not yet responded

Environment Ministries that have a Gender Policy

- 75% Have a gender policy
- 25% Do not have a gender policy
*Of the 75% that have a gender policy*

**Gender Policies with stated Gender Parity goals for Staff**

- **88.9%** with gender parity goals included
- **11.1%** without gender parity goals included

**Environmental policies/regulations take the different roles, needs and interests of women and men, boys and girls into consideration**

- **67%** Yes
- **33%** No
Dedicated gender budget for implementing gender mainstreaming activities in the Ministry/its projects

- Yes: 67%
- No: 33%

Percentage of Male and Female Senior Managers

- Female Senior Managers: 57.3%
- Male Senior Managers: 42.7%
Percentage of female staff in Senior Management disaggregated by age

- Female staff in Senior Management aged 35 years and below: 22.4%
- Female staff in Senior Management aged between 36 - 55 years: 73.8%
- Female staff in Senior Management aged 56 years and above: 3.7%

Percentage of male staff in Senior Management disaggregated by age

- Male staff in Senior Management aged 35 years and below: 39.63%
- Male staff in Senior Management aged between 36 - 55 years: 59.08%
- Male staff in Senior Management aged 56 years and above: 1.29%
Data was drawn from the 3 Member States that have at least one senior staff with a disability.
Of the 83.3% that answered this question, persons who represent their countries in international meetings, including the Conference of Parties meetings for the MEAs, UNFCCC, UNCCD, and the UNEA.

- **Percentage of projects that integrate gender perspectives**
  - Gender perspectives integrated in projects: 80%
  - Gender perspectives not integrated in projects: 20%

- **Sex disaggregated data of delegates**
  - Female delegates (since 2019): 38.9%
  - Male delegates (since 2019): 61.1%

*Persons who represent their countries in international meetings*
**Conference of Party meetings for the MEAs, UNFCCC, UNCCD, and the UNEA*
Age Disaggregated Data: Female Delegates to international environmental meetings

- Female delegates aged below 35 years: 9.8%
- Female delegates aged between 36-55 years: 30.4%
- Female delegates aged 56 years and above: 59.8%

Age Disaggregated Data: Male Delegates to international environmental meetings

- Male delegates aged below 35 years: 13.5%
- Male delegates aged between 36-55 years: 21.6%
- Male delegates aged 56 years and above: 64.9%

* Only 1 delegate with a disability (male: 45 years old)
3 List of respondents

1. Australia
2. Canada
3. Iceland
4. Israel
5. Kyrgyzstan
6. Malawi
7. México
8. Nicaragua
9. Norway
10. Pakistan
11. Serbia
12. Switzerland