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**Agenda item 6: Knowledge Management, Monitoring and Gender Mainstreaming**

**MedProgramme Gender Monitoring Framework**

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UNEP/MAP  
Athens, 2021

## MedProgramme Gender Monitoring Framework

The <i>MED</i> Approach	PROGRAMME-LEVEL INDICATORS				
	<b>MULTIDIMENSIONAL: GENDER ANALYSIS</b>				
	<b>Outcome 1: Enhanced understanding of gender issues in specific environmental sub-sectors</b>	<b>Baseline</b>	<b>Target</b>	<b>Activities</b>	<b>Source of Verification</b>
<b>Output 1.1: Gender assessments undertaken</b>	Number and percentage of project gender/socio-economic assessments undertaken to identify gender-differentiated impacts as well as risks of the project	0	7 (100%)	Conduct gender/socio-economic assessments as part of 7 projects in 9 countries: identify gender gaps and design project activities to promote gender equality and women's empowerment	Evidence of using gender assessments findings to inform (programme/research) initiatives that promote gender equality and women's empowerment
<b>Output 1.2: Gender-responsive stakeholder consultations carried out</b>	Number and percentage of men and women inclusive, gender-responsive stakeholder consultations	0	100%	Conduct gender-responsive stakeholder consultations, workshops and committee meetings discussing project plans by inviting local women and women-led organizations Organize women-only meetings	EPs, project documents, national partners; Evidence of men and women actively participating in consultations and reporting increased willingness to promote gender equality and women's empowerment (GEWE), such as meeting minutes from interventions by environmental and women's CSOs (as well as other actors) in the Mediterranean region supporting GEWE

	<b>EMPOWERING: GENDER ACTIVITIES</b>				
	<b>Outcome 2: Factors contributing to women's particular difficulties in redressing environmental imbalance addressed</b>	<b>Baseline</b>	<b>Target</b>	<b>Activities</b>	<b>Source of verification</b>
<b>Output 2: Project beneficiaries participate in and fully benefit from activities promoting gender equality and women's empowerment (GEWE)</b>	Number and percentage of men and women direct project beneficiaries	0	50%/50%	Review project documents/assessments and collect qualitative data Keep track of women and men participating in all project activities, including participation sheets and evaluation forms from trainings, workshops, consultations, interviews Collect, qualitative data of men and women's participation in discussions, processes and decision-making;	Executing Partners (EPs), project documents, national partners and project monitoring framework
	Number of CP activities to promote gender equality and women's empowerment	0	50	Create an activity tracker at CP-level to track: gender workshops, trainings, conferences, stakeholder engagement meetings, or gender sessions in other fora, publication of KM materials, gender reports, gender-specific outreach campaign for project stakeholders;	EPs Gender Focal Point - Gender Activity Tracker

	<b>Outcome 3: MedProgramme implementation staff promote gender equality effectively</b>	<b>Baseline</b>	<b>Target</b>	<b>Activities</b>	<b>Source of verification</b>
<b>Output 3: Project implementation staff have greater GEWE capacity</b>	Number of project implementation staff trained on gender in the chemicals and waste sector, disaggregated by sex, age and position	0	20	Design, organize and deliver gender-specific capacity-building activities/trainings for project management staff;	Training records; EPs, national partners, MedPCU
	Number of representatives from local women's organizations, NGOs working on women's rights, local gender equality lobbying groups, trade unions, workers' associations, local government bodies participating in and benefiting from gender capacity building activities	0	20	Undertake a country-level mapping of women-led NGOs etc focusing on GEWE Establish and maintain active partnerships with a wide range of stakeholders active in gender equality in the environmental sector to mutually achieve gender equality objectives and enhance mutual learning	Training records; EPs, national partners, MedPCU
	Number of partnerships to promote GEWE in environmental sub-sectors established	0	7		EPs, national partners, MedPCU
	Number of men and women actively participating in the MedProgramme Gender Community of Practice	0	20	Conduct monthly meetings to discuss progress on the implementation and monitoring of gender activities	Gender CoP meeting minutes

	<b>Outcome 4: Gender equality and women's empowerment (GEWE) is a cornerstone of environmental management and governance</b>	<b>Baseline</b>	<b>Target</b>	<b>Activities</b>	<b>Source of verification</b>
<b>Output 4.1: Men and women beneficiaries opportunities expanded as a result of project activities</b>	Number and percentage of women accessing and controlling natural resources	Baseline to be established	5% increase from baseline		EPs, project documents, national partners, and project monitoring framework
	Number and percentage of women participating in natural resource governance	Baseline to be established	5% increase from baseline		EPs, project documents, national partners and project monitoring framework
	Number of women in a leadership position with regards to land, water and other biological resources (entrepreneur, manager, lead farmer etc.)	Baseline to be established	5% increase from baseline		EPs, project documents, national partners and project monitoring framework
	Qualitative evidence of expansion of opportunities for on women and men (health and economic opportunities)	No	Yes		Project documents, communication materials, qualitative evidence

		<b>Baseline</b>	<b>Target</b>	<b>Activities</b>	<b>Source of verification</b>
<b>Output 4.2: Advocacy strategies on addressing root causes of gender inequalities at the regional, national and local levels developed and implemented</b>	Qualitative evidence of gender mainstreaming in awareness raising and communications campaigns	0	7	Develop outreach material on water, wastewater, chemicals and water, hygiene, sanitation, customer rights and water usage efficiency based on beneficiary needs, knowledge gaps, and gender sensitive needs assessment Train community members as public awareness advocates Roll out public awareness program	EPs, project documents, national partners, and project monitoring framework
	<b>Outcome 5: Environmental policies, plans, strategies developed are gender-responsive</b>	<b>Baseline</b>	<b>Target</b>	<b>Activities</b>	<b>Source of verification</b>
<b>Output 5.1: Environmental policies, strategies and plans address gender inequalities</b>	Number of UNEP/MAP and EPs contributions to environmental policies, plans, strategies and actions at the national and regional levels that identify gender as a key priority and integrate gender considerations	0	4		EPs, project documents, national partners, and project monitoring framework, MedPCU

	<b>DURABLE: GENDER-RESPONSIVE M&amp;E</b>				
	<b>Outcome 6: Collection of sex-disaggregated data and knowledge exchange contribute to the achievement of SDG5</b>	<b>Baseline</b>	<b>Target</b>	<b>Activities</b>	<b>Source of verification</b>
<b>Output 6.1: Gender-responsive monitoring framework established to measure progress on achievement of gender objectives</b>	Number of projects with gender-results based framework (collection sex-disaggregated, gender-sensitive indicators) regularly reporting on progress	0	100%		EPs, national partners, project documents, MedPCU
<b>Output 6.2: Best practice and lessons learned on integrating gender in environmental sector programmes disseminated and shared through peer-to-peer learning</b>	Number of GEF/UNEP communication, knowledge management, publications materials on gender-transformative examples from the MedProgramme	0	20	Peer-to-peer intra-regional meeting Study tour activity Best practice/lessons learned gender session at an Annual Stocktaking Meeting (ASM) Feature in IW:LEARN activities Knowledge product on lessons learned/best practice on integrating gender in environmental projects	EPs, project documents, national partners, MedPCU