



UNITED
NATIONS

EP

UNEP/MED WG.495/7



UNITED NATIONS
ENVIRONMENT PROGRAMME
MEDITERRANEAN ACTION PLAN

12 February 2021
Original: English

First Project Steering Committee Meeting of the MedProgramme Child Project 2.1

Meeting held by videoconference, 9 March 2021

Agenda item 6: Knowledge Management, Monitoring and Gender Mainstreaming

Child Project 2.1 Draft Gender Action Plan

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	Draft Gender Action Plan for CP 2.1 Mediterranean Coastal Zones: Water Security, Climate Resilience and Habitat Protection (GEF ID 9687)
	Impact: Improved water security, human and ecosystem health, and climate resilience in coastal hot spots for both men and women Outcome 1: Gender issues in coastal zone management and management of coastal aquifers are identified Outcome 2: Factors contributing to women's particular difficulties in redressing environmental imbalance addressed Outcome 3: Project implementation staff promote gender equality effectively Outcome 4: Gender equality and women's empowerment (GEWE) is a cornerstone of environmental management and governance Outcome 5: Strategic documents, policies and plans for coastal zone management, marine special planning and CVC adaptation are gender-responsive Outcome 6: Collection of sex-disaggregated data and knowledge exchange contribute to the achievement of SDG5
	Executing Partners: PAP/RAC, Plan Bleu, GWP-Med and UNESCO-IHP
	Countries: Albania, Algeria, Bosnia and Herzegovina, Egypt, Lebanon, Libya, Montenegro, Morocco and Tunisia

Activity	Indicator	Baseline	Target	Timeline	Responsibility
1.1 Undertake gender-sensitive assessments of coastal ecosystems, including vulnerability assessments and maps, and land use planning to identify how women and men are likely to be affected by and benefit from project activities, and use findings to inform project activities that will promote GEWE	Gender Assessment report submitted	0	1	By Year 2	National partners, GWP-Med, PAP/RAC, and UNESCO-IHP, with support from MedPCU
1.2 Ensure the five national stakeholder analysis, the three sub-regional trainings in support of the ICZM Protocol implementation, and national consultations to launch IMCs are gender-responsive, as well as any other consultations/fora, are gender-responsive by enhancing women's participation in the process, as appropriate, at all levels; and, if possible, conduct women-only meetings	Percentage of stakeholder consultations that are inclusive gender-responsive	0	100%	By Year 2	National partners, GWP-Med, PAP/RAC, and UNESCO-IHP

Activity	Indicator	Baseline	Target	Timeline	Responsibility
2.1. Ensure that both men and women benefit from project activities	Number and percentage of poor households that are project beneficiaries	0	50%/50%	Annually	National partners, GWP-Med, PAP/RAC, and UNESCO-IHP
2.2. Undertake activities that promote GEWE in coastal aquifers management and groundwater governance , tracked under the gender tracker, such as (indicatively): <ul style="list-style-type: none"> - reviewing the IMAP and its indicators to ensure they are gender-responsive; - applying a gender-lens to the analysis for land use and land use change in seven countries; - integrating gender elements in the desk study for developing a conceptual framework for coastal observation; - ensuring the implementation of the Climagine participatory methodology is gender-responsive; - awareness-raising for gender in coastal management in the Mediterranean on the occasion of International Women's Day, Mediterranean Coast Day etc.; - gender-responsive coastal aquifer management plans. 	Number of project activities to promote gender equality and women's empowerment	0	10	On a regular basis	National partners, GWP-Med, PAP/RAC, and UNESCO-IHP
3.1. Enhance the gender capacity of project implementation staff to promote GEWE in groundwater governance, coastal aquifers, water stewardship and management, especially with regards to the implementation of ICZM practices to increase understanding of gender roles and ability to integrate and implement gender activities as part of the project	Number of project implementation staff trained on gender in the MPAs governance and management, disaggregated by sex, age and position	0	3	By Year 3	National partners, GWP-Med, PAP/RAC, and UNESCO-IHP, with support from Med PCU

Activity	Indicator	Baseline	Target	Timeline	Responsibility
3.2. Enhance the gender capacity of community groups to promote GEWE in the groundwater governance, coastal aquifers, water stewardship and management sector, such as women-led NGOs, government organizations, public or private water utilities, groundwater users in the domestic, agricultural or industrial sector or academic institutions, through the development of a module of women's empowerment in water stewardship and management. In the case of coastal aquifers, several additional groups of stakeholders need to be considered, among them fisherfolk, the tourism industry, women's associations, and marine and coastal nature conservation entities	Number of representatives from local women's organizations, NGOs working on women's rights, local gender equality lobbying groups, trade unions, workers' associations, local government bodies participating in and benefiting from gender capacity building activities	0	15	By Year 3	National partners, GWP-Med, PAP/RAC, and UNESCO-IHP, with support from MedPCU
3.3. Create partnerships to promote GEWE in coastal aquifers management and groundwater governance	Number of partnerships to promote GEWE in environmental sub-sectors established	0	3	By Year 3	National partners, GWP-Med, PAP/RAC, and UNESCO-IHP
3.4. Invite Gender Focal Points to regularly participate in the Gender Community of Practice	Number of men and women actively participating in the MedProgramme's Gender Community of Practice	0	3	On a regular basis	National partners, GWP-Med, PAP/RAC, and UNESCO-IHP, with support from MedPCU
4.1.1. Enhance women and men's access to and control of natural resources	Number and percentage of women and men accessing and controlling MPAs	baseline	5% increase from baseline	By Year 5	National partners, GWP-Med, PAP/RAC, and UNESCO-IHP
4.1.2. Enhance women and men's participation in national dialogues on conjunctive surface and groundwater management solutions in coastal areas	Number and percentage of women and men participating in coastal aquifers management and groundwater governance	baseline	5% increase from baseline	By Year 5	National partners, GWP-Med, PAP/RAC, and UNESCO-IHP

Activity	Indicator	Baseline	Target	Timeline	Responsibility
4.1.3. Enhance women's representation in leadership roles sustainable management of coastal aquifers	Number of women in a leadership positions with regards to sustainable management of coastal aquifers	baseline	5% increase from baseline	By Year 5	National partners, GWP-Med, PAP/RAC, and UNESCO-IHP
4.1.4. Undertake activities to contribute to improvements in women and men's health and economic opportunities	Qualitative evidence of expansion of opportunities for on women and men (health and economic opportunities)	No	Yes	By Year 5	National partners, GWP-Med, PAP/RAC, and UNESCO-IHP
4.2.1. Ensure gender is mainstreamed in the awareness raising campaigns of coastal populations targeting local communities, NGOs, associations and actors from the private sector and schools, including a campaign with the central theme of 'Women in Coastal Management'	Qualitative evidence of gender mainstreaming in awareness raising and communications campaigns	No	Yes	By Year 4	National partners, GWP-Med, PAP/RAC, and UNESCO-IHP, with support from MedPCU
5.1. Identify gender as a key priority and integrate gender considerations in the National ICZM Strategies of coastal plans, coastal aquifer management plans, marine spatial plans and plans focused on coastal resilience as appropriate at all levels	Number of environmental policies, plans, strategies and actions at the national and regional levels identify gender as a key priority and integrate gender considerations	0	1	By Year 5	National partners, GWP-Med, PAP/RAC, and UNESCO-IHP, with support from MedPCU
6.1. Collect, monitor and share sex-disaggregated data with the MedPCU on a regular basis, to meet reporting requirements of the gender monitoring templates	Gender monitoring reports with sex-disaggregated data submitted on a quarterly basis	No	Yes	On a regular basis	National partners, GWP-Med, PAP/RAC, and UNESCO-IHP
6.2. Develop and disseminate best practice and lessons learned on gender-transformative activities, including knowledge products, peer-to-peer exchange, study tour, conferences etc.	Number of GEF/UNEP communication, knowledge management, publications materials on gender-transformative examples from the MedProgramme	0	3	By Year 5	National partners, GWP-Med, PAP/RAC, and UNESCO-IHP