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MEDITERRANEAN ACTION PLAN

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First Project Steering Committee Meeting of the MedProgramme Child Project 2.2

Meeting held by videoconference, 10 March 2021

**Agenda item 5: Knowledge Management, Monitoring and Gender Mainstreaming**

**Child Project 2.2 Draft Gender Action Plan**

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UNEP/MAP  
Athens, 2021

	<b>Gender Action Plan for Child Project 2.2 Mediterranean Coastal Zones: Managing the Water-Energy-Food and Ecosystems Nexus (GEF ID 9685)</b>
	<b>Impact: Gender-responsive water, food, energy and ecosystems integrated governance, to enhance environmental security and sharing of benefits for both men and women</b>  Outcome 1: Gender issues in water uses in coastal areas are identified Outcome 2: Factors contributing to women's particular difficulties in redressing environmental imbalance addressed Outcome 3: Project implementation staff promote gender equality effectively Outcome 4: Gender equality and women's empowerment (GEWE) is a cornerstone of environmental management and governance Outcome 5: Strategic documents, policies and plans on balancing of competing water uses in priority coastal areas through water, food, energy and ecosystems integrated governance are gender-responsive Outcome 6: Collection of sex-disaggregated data and knowledge exchange contribute to the achievement of SDG5
	<b>Executing Partner:</b> GWP-Med
	<b>Countries:</b> Albania, Algeria, Bosnia and Herzegovina, Egypt, Lebanon, Libya, Montenegro, Morocco and Tunisia

<b>Activity</b>	<b>Indicator</b>	<b>Baseline</b>	<b>Target</b>	<b>Timeline</b>	<b>Responsibility</b>
<b>1.1 Undertake a gender assessment to inform the Mediterranean Nexus desk study that will be developed covering all project beneficiary Countries providing a Nexus baseline for the region on the level of integration of the management of natural resources (i.e. water, energy, land/food and environment) and will seek to identify how women and men are likely to be affected by and benefit from project activities, and use findings to inform project activities that will promote GEWE</b>	Gender Assessment report submitted	No	Yes	By Year 2	GWP-Med, national partners, with support from MedPCU
<b>1.2 Ensure stakeholder engagement is gender-responsive (e.g. Regional Roundtables and meetings of representatives of the Nexus Ministries, steering committees, Nexus Trainings) as well as the development of a stakeholder analysis, to enhance women's participation in the process of developing, implementing and updating environmental policies, plans, strategies and actions, as appropriate, at all levels</b>	Percentage of stakeholder consultations that are inclusive gender-responsive	0	100%	By Year 2	GWP-Med, national partners, with support from MedPCU
<b>2.1. Ensure that both men and women benefit from project activities</b>	Number and percentage of poor households that are project beneficiaries	0	50%/50%	Annually	GWP-Med, national partners

Activity	Indicator	Baseline	Target	Timeline	Responsibility
<p><b>2.2. Undertake activities that promote GEWE in water uses in priority coastal areas through water, food, energy and ecosystems integrated governance</b>, such as (indicatively):</p> <ul style="list-style-type: none"> <li>- integration of gender aspects in Phase II of the in-depth assessment and quantification of Nexus linkages;</li> <li>- integration of gender aspects in the development of Nexus Strategies and Action Plans;</li> <li>- gender-responsive Nexus solutions; and, if possible,</li> <li>- gender-responsive priority interventions and/or necessary investments</li> </ul>	Number of project activities to promote gender equality and women's empowerment	0	10	On a regular basis	GWP-Med, national partners
<p><b>3.1. Enhance the gender capacity of project implementation staff to promote GEWE in water uses in priority coastal areas through water, food, energy and ecosystems integrated governance</b> to increase understanding of gender roles and ability to integrate and implement gender activities as part of the project</p>	Number of project implementation staff trained on gender in in water uses in priority coastal areas through water, food, energy and ecosystems integrated governance, disaggregated by sex, age and position	0	5	By Year 3	GWP-Med, national partners, with support from MedPCU
<p><b>3.2. Enhance the gender capacity of community groups to promote GEWE in the groundwater governance, coastal aquifers, water stewardship and management sector</b>, such as community groups, government organizations, public or private water utilities, groundwater users in the domestic, agricultural or industrial sector, NGOs, or academic institutions</p>	Number of representatives from local women's organizations, NGOs working on women's rights, local gender equality lobbying groups, trade unions, workers' associations, local government bodies participating in and benefiting from gender capacity building activities	0	15	By Year 3	GWP-Med, national partners, with support from MedPCU
<p><b>3.3. Create partnerships to promote GEWE</b> in the balancing of competing water uses in priority coastal areas through water, food, energy and ecosystems integrated governance to enhancing environmental security and sharing of benefits</p>	Number of partnerships to promote GEWE in environmental sub-sectors established	0	3	By Year 3	GWP-Med, national partners
<p><b>3.7. Invite Gender Focal Points to regularly participate in the Gender Community of Practice</b></p>	Number of men and women actively participating in the MedProgramme's Gender Community of Practice	0	3	On a regular basis	GWP-Med, national partners with support from the MedPCU

Activity	Indicator	Baseline	Target	Timeline	Responsibility
<b>4.1.1. Enhance women and men's access to and control of natural resources</b>	Number and percentage of women and men accessing and controlling water energy food resources	baseline	5% increase from baseline	By Year 5	GWP-Med, national partners
<b>4.1.2. Enhance women and men's participation in regional and national dialogues on water uses in priority coastal areas through water, food, energy and ecosystems integrated governance</b>	Number and percentage of women and men participating dialogues in priority coastal areas through water, food, energy and ecosystems integrated governance	baseline	5% increase from baseline	By Year 5	GWP-Med, national partners
<b>4.1.3. Enhance women's representation in leadership roles for Nexus Dialogues and Interventions</b>	Number of women in a leadership positions	baseline	5% increase from baseline	By Year 5	GWP-Med, national partners
<b>4.1.4. Undertake activities to contribute to improvements in women and men's health and economic opportunities</b>	Qualitative evidence of expansion of opportunities for on women and men (health and economic opportunities)	No	Yes	By Year 5	GWP-Med, national partners
<b>4.2.1. Ensure gender is mainstreamed in the awareness raising campaigns, such as engaging with young women graduates in universities and the job market to improve their Nexus knowledge and skills and fostering their employability options and capacities on green/blue jobs</b>	Qualitative evidence of gender mainstreaming in awareness raising and communications campaigns	No	Yes		GWP-Med, national partners
<b>5.1. Identify gender as a key priority and integrate gender considerations in the Nexus Atlas, Nexus Strategy or Action Plan, the possible development of a Nexus Regional strategic document and the background material for the Regional Roundtables and Nexus Trainings</b>	Number of environmental policies, plans, strategies and actions at the national and regional levels identify gender as a key priority and integrate gender considerations	0	1	By Year 5	GWP-Med, national partners, with support from MedPCU
<b>6.1. Collect, monitor and share sex-disaggregated data with the MedPCU on a regular basis, to meet reporting requirements of the gender monitoring templates</b>	Gender monitoring reports with sex-disaggregated data submitted on a quarterly basis	No	Yes	On a regular basis	GWP-Med, national partners

Activity	Indicator	Baseline	Target	Timeline	Responsibility
<b>6.2. Develop and disseminate best practice and lessons learned on gender-transformative activities,</b> including knowledge products, peer-to-peer exchange, study tour, conferences etc.	Number of GEF/UNEP communication, knowledge management, publications materials on gender-transformative examples from the MedProgramme	0	3	By Year 5	GWP-Med, national partners