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Videoconference, 7 June 2022

Agenda item 10: Gender Action Plan

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UNEP/MAP
Athens, 2022

Gender Action Plan for IMAP-MPA Project						
Towards achieving the Good Environmental Status of the Mediterranean Sea and Coast through an Ecologically Representative and Efficiently Managed and Monitored Network of Marine Protected Areas						
<p>Under Component 1 – Promotion and support of IMAP implementation at regional, sub- regional and national scale: <i>Outcome 1: Enhanced level of capacity in each country to implement IMAP and report reliable data for the IMAP common indicators;</i> <i>Outcome 2: Harmonized monitoring and assessment including at sub regional level, of IMAP common indicators for biodiversity and non-indigenous species (NIS); pollution and marine litter; and hydrography both within and surrounding MPAs.</i></p> <p>Under component 2 – Improvement and support of the development of a comprehensive and coherent Mediterranean network of well-managed and monitored MPAs to achieve Aichi biodiversity target in the Mediterranean: <i>Outcome 3: Enhanced implementation of the governance and policies which relate to the Marine Protected Areas in the Southern Mediterranean;</i> <i>Outcome 4: Improved on-site MPA management and identified mechanisms that ensure MPA sustainability.</i></p> <p>Under component 3 – Effective project management ensured for guidance during the project as well coordination for overall project implementation: <i>Outcome 5: Effective and timely project coordination and implementation ensured.</i></p>						
Executing Agency and Project Management: UNEP/MAP						
Partner Agency: SPA/RAC						
Countries: Algeria, Egypt, Israel, Jordan, Lebanon, Libya, Morocco, Palestine and Tunisia						
Activity	Indicator	Baseline	Target	Timeline	Responsibility	Project Component
1. Undertake a gender/socio-economic assessment to identify gender issues in IMAP and MPA processes, in order to assess how women and men can participate in and are likely to be affected by and benefit from project activities; use assessment findings to inform project activities in a way that it will promote gender equality and women’s empowerment. Develop a comprehensive desk-review of existing literature on gender and marine protected areas	Number of gender assessment report submitted	0	1	By Year 3	UNEP/MAP	Implementation of Horizontal Issues, i.e. gender
2. Conduct gender-responsive meetings and stakeholder consultations to	Percentage of stakeholder	0	100%	By End of Project 3	SPA/RAC	Implementation of Horizontal Issues, i.e. gender

<p>discuss project plans by inviting local women to participate; this will enhance women's participation in the process of developing, implementing and updating MPA policies, plans, strategies and actions, as appropriate, at all levels; and, if possible, conduct women-only meetings</p>	<p>consultations that are inclusive / gender-responsive</p>					
<p>3. Develop and regularly update a list of key gender and environment stakeholders, who can contribute to project implementation activities</p>	<p>List of gender and environment stakeholders developed and regularly updated (every quarter)</p>	0	1	Annually	UNEP/MAP	Implementation of Horizontal Issues, i.e. gender
<p>4. Track all IMAP-MPA activities and actions that promote GEWE in the governance and management of MPAs by logging them in in the 'gender activity tracker' (such as integration of gender considerations in TORs, events, communications activities, trainings etc.)</p>	<p>Number of IMAP-MPA project activities/actions that promote GEWE</p>	0	10	By End of Project	SPA/RAC, with support from UNEP/MAP	Outcome 4: Improved on-site MPA management and identified mechanisms that ensure MPA sustainability
<p>5. Enhance the gender capacity of project implementation staff to mainstream gender in MPAs management, to increase understanding of gender roles and ability to integrate and implement gender activities as part of the project</p>	<p>Number of project implementation staff trained on gender governance and management, disaggregated by sex, age and position</p>	0	6	By End of Project	SPA/RAC, with support from UNEP/MAP	<p>Outcome 1: Enhanced level of capacity in each country to implement IMAP and report reliable data for IMAP common indicators;</p> <p>Output 1.2: Capacity building and exchange of best practices at the national, sub-regional and regional level through specific training sessions and meetings;</p> <p>Output 4.2: Improvement of MPA management through capacity building and initiation of management plan implementation</p>

<p>6. Establish synergies to promote GEWE in MPAs with women-led NGOs, women's associations, government organizations, public or private utilities, SMEs in the fisheries and tourism industries</p>	<p>Number of collaborations to promote GEWE in environmental sub-sectors established</p>	<p>0</p>	<p>3</p>	<p>By End of Project</p>	<p>SPA/RAC, with support from UNEP/MAP</p>	<p>Implementation of Horizontal Issues, i.e. gender</p>
<p>7. Ensure gender considerations are integrated in local awareness raising campaigns about MPAs, targeting local communities, NGOs, associations and actors from the private sector and schools</p>	<p>Qualitative evidence of gender mainstreaming in awareness raising and communications campaigns</p>	<p>No</p>	<p>Yes</p>	<p>By End of Project</p>	<p>SPA/RAC</p>	<p>Output 3.2: Organization of the 2020 Forum of Marine Protected Areas in the Mediterranean to pave the way for the post 2020 MPA agenda process in the Mediterranean</p>
<p>8. Identify gender as a key priority and integrate gender considerations in the governance of protected areas (legislative and jurisdictional frameworks, new draft laws on protected areas, policies and mechanisms used to support decision-making, and the rule of law), with associated regional and national measures to implement standards proposed</p>	<p>Number of MPA-related policies, plans, strategies and actions at the national and regional levels identify gender as a key priority and integrate gender considerations</p>	<p>0</p>	<p>3</p>	<p>By End of Project</p>	<p>SPA/RAC</p>	<p>Output 3.1: Support for the development of a National MPA Network Strategy for the Egyptian coast;</p> <p>Output 3.3: The development of a strategic document on MPAs and other effective area-based conservation measures in the Mediterranean, in line with the CBD post-2020 global biodiversity framework through a participatory process</p> <p>Output 4.1: Elaboration of MPA management plans and provision of support for their effective implementation</p>
<p>9. Collect, monitor, analyze and share sex-disaggregated data with the IMAP-MPA manager on a regular basis, to meet donor reporting</p>	<p>Gender monitoring reports with sex-disaggregated data</p>	<p>0</p>	<p>1</p>	<p>On a bi-annual basis</p>	<p>SPA/RAC, with support from UNEP/MAP</p>	<p>Outcome 1: Enhanced level of capacity in each country to implement IMAP and report reliable data for IMAP common indicators;</p>

requirements of the gender monitoring templates	submitted on a bi-annual basis					Outcome 2: Harmonized monitoring and assessment including at sub regional level, of IMAP common indicators for biodiversity and non-indigenous species (NIS); pollution and marine litter; and hydrography both within and surrounding MPAs.
10. Develop and disseminate good practice examples and lessons learned from integrating gender considerations in the IMAP-MPA project , including knowledge products, peer-to-peer exchanges, study tour, conferences etc.	Number of IMAP-MPA / EU communication/knowledge management products	0	3	By end of the project	SPA/RAC, & UNEP/MAP	Implementation of Horizontal Issues, i.e. gender