## Agenda item 6 (b)

First of all align with EU,

Thank to secretariat for presentation.

As we said in introduction, operational effectiveness important prerequisite for the organization to deliver and we welcome the continued attention to enhance UNEPs performance in this regard.

In particular welcome progress on gender parity, and welcome efforts made on HR to achieve geographical balance, taking into account that since its inception UNEP did not have universal membership, though we understand the transition take time. In this regard the secretariat could maybe clarify what are the timelines envisioned with this long term project as recognized by our colleague from BRA. Confident that gender balance provides a good example to address concerns of colleagues on geographical balance.

We furthermore encourage UNEP to continue to update their policies and practices, but moreover continue to be interested to have better insight in results achieved, in particular in those areas that have been identified as main risks and to ensure a safe working environment in the organization.

We therefor request the secretariat to continue to update the CPR on a regular basis on the ongoing work and the results achieved.

With regards to audits/inspections/evaluations in this area, we furthermore recommend to include a standing item on the CPR agenda on audits, evaluations and inspections, as well as to request the secretariat, whenever a report becomes available that is relevant to UNEP, the report, or the link will be shared with the CPR. Furthermore request the Secretariat to follow up on para 61 in its anti-fraud and corruption policy.