

QUARTERLY REPORT
to the 160th Meeting of the
COMMITTEE OF PERMANENT REPRESENTATIVES



SIXTEENTH ISSUE

July – September 2022

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1 SIGNIFICANT DEVELOPMENTS

High-Level Political Forum

UNEP participated in the 2022 [High-Level Political Forum](#) (HLPF) held from 5-15 July 2022, where the [Ministerial Declaration](#) recognized the importance of the resumed fifth session of the UN Environment Assembly (UNEA 5.2), noting in particular resolution 5/5 on nature-based solutions as well as the Assembly's decision to establish a science-policy panel to contribute further to the sound management of chemicals and waste and to prevent pollution. The UNEA President's statement highlighted actions towards the effective implementation and full integration of the environmental dimension of the 2030 Agenda, acknowledging that a healthy environment is an essential requirement and key enabler for sustainable development.

The High Level Thematic Debate on ["Moment for Nature"](#) - held on 19 July 2022 and convened by the President of the General Assembly (PGA) - discussed achieving cohesion between global environmental work

streams to keep the 1.5 degree target alive. UNEP supported the Office of the PGA in the preparation of the dialogue, providing information on the commitments under the three Rio Conventions. UNEP Executive Director advocated for finding common ground to deliver on environmental commitments and pledges.

77th UN General Assembly

During the high-level week of the General Assembly, UNEP Executive Director attended several high-level events and meetings with Member States, the private sector and the UN system to echo the UNGA's [strong call](#) to re-establish international solidarity, [transform education](#), and support developing nations that have experienced losses caused by climate disruptions. Concrete solutions were proposed to implement the new [Global Accelerator on Jobs and Social Protection for Just Transitions](#).



The 77th UN General Assembly (Photo credit: UN Photo /Cia Pak)

World leaders renewed their commitment to negotiate the [post-2020 global biodiversity](#) agreement and to end [plastic pollution](#) and UNEP participated in the launch of the [High Ambition Coalition to End Plastic Pollution](#) co-chaired by Norway and Rwanda, as well as the launch of the [Business Coalition for a Global Plastics Treaty](#) convened by the World Wide Fund for Nature (WWF) and the Ellen MacArthur Foundation. The meetings illustrated the multitude of developments in industry and across the life cycles of plastics.

Human Right to a Healthy Environment

On 28 July 2022, the UN General Assembly adopted resolution [76/300](#) which for the first time recognized the human right to a clean, healthy and sustainable environment and affirmed that its promotion requires the full implementation of MEAs under the principles of international environmental law. The resolution calls on states, international organizations, business enterprises and other relevant stakeholders to adopt policies, to enhance international cooperation, strengthen capacity building and share good practices to scale up efforts to ensure a clean, healthy and sustainable environment for all.

Through the Environment Management Group, UNEP prepared [a narrative on upholding the human right to a healthy environment to address the triple planetary crisis](#) which clarifies the links between human rights, the environment and sustainable development. The narrative also helps the UN to be more intentional in its practices and address these issues in a more effective and integrated way.

Accreditation to UNEP

Between 1 July and 30 September 2022, 35 organizations were accredited to UNEP representing mostly NGOs (28) but also Scientific and Technological Communities (3), Children and Youth (2), Local Authorities (1) and Business and Industries (1). Nearly half were from Africa (16) while the rest were from Europe (6), Asia and the Pacific (5), North America (5), West Asia (2) and Latin America and the Caribbean (1). As of 30 September 2022, the total number of accredited organizations is 820 and the complete list of them can be found [here](#).

Africa

[The resumed 18th Ordinary session](#) of the African Ministerial Conference on the Environment (AMCEN), took place from 12 to 17 September 2022, in Dakar, Senegal and focused on the need for a people-centred recovery that prioritizes people's well-being through

environmental actions that improve livelihoods and create jobs. The session [ended](#) with all 54 environment ministers adopting [decisions and key messages](#) to tackle climate change, the loss of nature, pollution and waste, including eliminating open dumping and burning waste.

The ministers committed to making AMCEN stronger and more effective, including through strengthening collaboration with African Ministers of finance and economic planning. AMCEN also called on developed countries to fulfil promised finance commitments and for COP27 to set an ambitious new goal for 2025, including Loss and Damage and a Just Transition financing framework to support developing countries.

Earlier from 11-12 September 2022, 183 representatives participated in [Pre-AMCEN meeting for African Major Groups and Stakeholders](#) (MGS). The meeting discussed preparations for the Climate Change Conference COP27, deliberations on the development of an international legally binding instrument on Plastic Pollution, and preparation for UNEA 6.

Asia and the Pacific

From 28-29 September 2022, the Executive Director engaged in a high-level briefing with Ambassadors and embassy representatives in Thailand, on plastics and the Intergovernmental Negotiating Committee. The ED emphasized that by addressing plastic pollution, the triple planetary crisis can be tackled. Meetings with the Minister of Natural Resources and Environment of Thailand, Regional Directors of UN agencies in Asia Pacific, and the Executive Secretary of UN Economic and Social Commission for Asia and the Pacific (ESCAP), highlighted the need for engagement and support at all levels of government and with all stakeholders to make this global instrument on plastic pollution a historic feat.

The Asia Pacific Commemoration of the [3rd International Day of Clean Air for blue skies](#) was jointly organized by UNEP and ESCAP in Bangkok and sponsored by the Embassy of the Republic of Korea to Thailand. Over 50 in-person participants from embassies and UN agencies and over 1,000 online participants took part in the commemoration focussed on collective accountability through global, regional, and local cooperation to beat air pollution and protect air quality and people's health.

On 23 September 2022, the ASEAN Intergovernmental Commission on Human Rights (AICHR), with the support of different UN agencies including UNEP,



The UNEP Executive Director met with the Environment Minister of the Kingdom of Thailand
 (Photo Credit: UNEP/Inger Andersen)

ESCAP and OHCHR, conducted a [Coordination Meeting to Develop a Regional Framework on Environmental Rights in ASEAN](#). International experts on human rights and the environment provided evidence-based support on the framework for both procedural and substantive environmental rights, as well as key elements of a framework on environmental rights which ensures gender integration and social inclusion, access to information, access to remedies and participation in decision-making, among others.

Europe

UNEP is leading United Nations -European Union (UN-EU) cooperation for COP27 through the UN Green Deal Task Force, with contributions from over 20 UN system agencies through thematic discussions and consultations. In September, UNEP delivered messages on the triple planetary crisis at the EU Presidency Conference on climate security risks, to EU Climate Ambassadors on climate security, development cooperation and humanitarian assistance and to the European Council Working Group on Humanitarian and Food Aid on the links between climate, disaster risk reduction and food security.

On 22 September 2022, UN Resident Coordinator Offices and UN Country Teams attended a training webinar on Sustainable Finance organized by the Issue-based Coalition (IBC) on Environment and Climate Change for Europe and Central Asia. Co-chaired by UNEP, the training focused on key concepts such as sustainable finance and its role in green transition as well as responsible banking and insurance. It covered the current state of play across relevant topics and themes such as risk and alignment, financial products and market approaches as well as specific instruments including blended finance, sustainable finance regulation with focus on taxonomies, disclosures and prudential regulation.

Latin America and the Caribbean

Within the framework of the [Forum](#) of Ministers of Environment of Latin America and the Caribbean (LAC), Oceans has been established as a priority by the Presidency with a specific focus on the Eastern Tropical Pacific Marine Corridor (CMAR). Eight Ministries of Environment from LAC came together to kickstart a Working Group that will formulate a comprehensive programme for Caribbean nations that addresses the Environmental Dimension of the

Sustainable Development of Small Island Developing States (SIDS). At the 77th United Nations General Assembly Barbados and Colombia led the call for the need to establish debt-swapping mechanisms and climate action financing to protect the Amazon and the Caribbean.

North America

On 16 August 2022, US President Joe Biden signed into law the [Inflation Reduction Act \(IRA\)](#) committing US \$369 billion in investments on energy efficiency, renewables, Carbon Capture, and hydrogen – the largest ever legislative achievement by the United States on climate. However, the U.S. Senate also agreed to extend some subsidies for fossil fuel entities, allowing select sales of oil and gas leases on federal lands and in territorial waters. An analysis by [Resources for the Future](#) estimates the potential greenhouse gas (GHG) emissions of these leases would be more than offset by other climate positive measures under the IRA by a 24:1 ratio.

On 21 September 2022, the US Senate passed a [resolution](#) consenting to US ratification of the [Kigali Amendment to the Montreal Protocol](#). The US

Government may now move forward with formal ratification and implement legislation consistent with Kigali requirements. Ratification is expected to spur innovation and manufacturing of hydrofluorocarbons (HFC) alternatives which may unlock an estimated 33,000 new domestic manufacturing jobs as well as US \$4.8 billion in increased exports and US \$12.5 billion in increased economic output annually.

On 15 July 2022, the Environment Ministers of Canada, Mexico, and the United States met for the annual Council Session of the Commission for Environmental Cooperation in Mérida, Mexico. The theme was “Community-led Environmental Education for Sustainable Development” which focused on activities from across the region to support an understanding and awareness of key environmental concerns.

West Asia

Under the UN Decade on Ecosystem restoration, UNEP is collaborating on the [Middle East Green Initiative](#) (MGI) launched by the Kingdom of Saudi Arabia in 2021, with the aim to reduce carbon emissions by more than 10% of current global levels through several initiatives and planting 50 billion trees across the



Barbados was one of the major nations to lead a call for the need to establish debt-swapping mechanisms.
(Photo credit: Unsplash /Tom Jur)



The Middle East Green Initiative launched by Saudi Arabia aims to reduce carbon emissions by 10 per cent of current global levels
(Photo Credit: Unsplash /Baker Sha)

Middle East. From 19-21 September, the Kingdom's Ministry of Environment, Water and Agriculture organized a workshop that brought together 21 countries and 6 International organizations to work jointly on finalizing the MGI governance system. UNEP and the Food and Agriculture Organization of the United Nations (FAO) collaborated at the technical level while the World Bank and Islamic Development Bank collaborated on financial aspects. This workshop is the first step of a multilateral process culminating in a Ministerial Meeting in the fourth quarter of 2022 to finalize and sign the MGI charter.

2 PROGRAMME OF WORK IMPLEMENTATION

A CLIMATE STABILITY

Early Warnings for All Initiative

UNEP participated virtually in a first [roundtable](#) hosted by World Meteorological Organization (WMO) and Egypt in September 2022, on the architecture for delivering the “[Early Warnings for All](#)” Initiative. Currently UNEP’s [Systematic Observations Financing Facility](#) (SOFF) is working to close critical weather and climate data gaps in Least Developed Countries (LDCs) and SIDS. A concrete Action Plan for the Initiative will be developed for COP27 in November 2022.

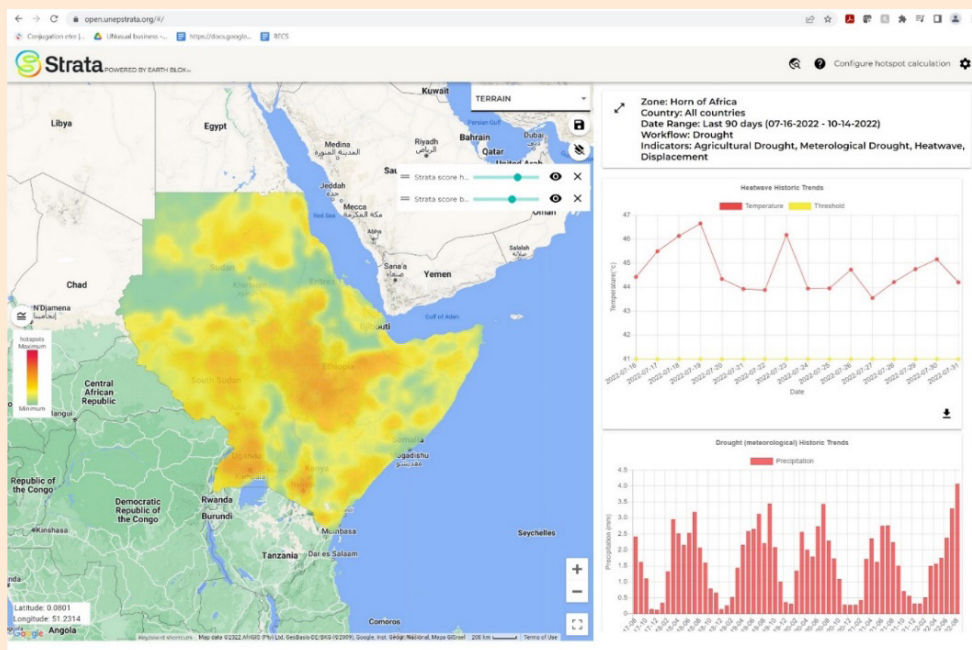
UNEP is also supporting the development of Climate Information and Early Warning Systems (CIEWS) in more than 10 countries around the world, representing US\$ 100 million in grant value. On 27-28 July 2022, UNEP organized a virtual Inception Workshop for the US\$ 21.7 million project “Enhancing Early Warning Systems to build greater resilience to hydro-meteorological hazards in Timor-Leste”, funded by Green Climate Fund.

Strata

From July to September 2022 the UNEP backed [Strata](#) platform which enhances monitoring, analysis, and early warning of environmental and climate-related security risks was expanded from a prototype for Somalia to cover eight countries in the Horn of Africa (Djibouti, Eritrea, Ethiopia, Kenya, Somalia, South Sudan, Sudan, Uganda). The next step is to consider how it can be used more systematically by the [UN climate security mechanism](#).

National Adaptation Plan financing

UNEP supported Zimbabwe in developing its [National Adaptation Plan \(NAP\) financing strategy](#), to help them identify sources of adaptation finance and mobilize resources to fund their priority adaptation programmes to stimulate investments in climate resilience. UNEP also supported Zimbabwe in organizing a capacity-building and awareness-raising [programme](#) on climate change mainstreaming; to build the capacity of policy and decision-makers to integrate climate change considerations into the NAP development planning process.



Strata climate security platform (Photo credit: UNEP)

Global Adaptation Network

On 15 September 2022, the Global Adaptation Network (GAN) held its 5th Steering Committee [Meeting](#) to bring together partners, donors and stakeholders and to provide an opportunity to discuss ongoing and planned GAN initiatives. During the meeting, UNEP, [regional networks](#), and partners provided an update on key achievements and lessons of the network from its adaptation initiatives. Some of these achievements included the development and launch of the [Guidelines](#) for Integrating Ecosystem-based Adaptation Into National Adaptation Plans, and the rolling out of the [Global ecosystem-based adaptation \(EbA\)](#) Fund with IUCN.

Slamdam Technology

Between 1 July and 30 September 2022, two grants were provided by UNEP and Climate Technology Centre and Network (CTCN) through the Adaptation Fund Climate Innovation Accelerator for projects in Zambia (US \$224,900) and Ghana (US\$ 243,807). The projects focused on [Slamdam](#) technology - a long ribbon of rubber about a metre high and two metres wide - which protects communities from flooding while also acting as a warehouse for water during times of drought.

Forest Commodities Value Chains

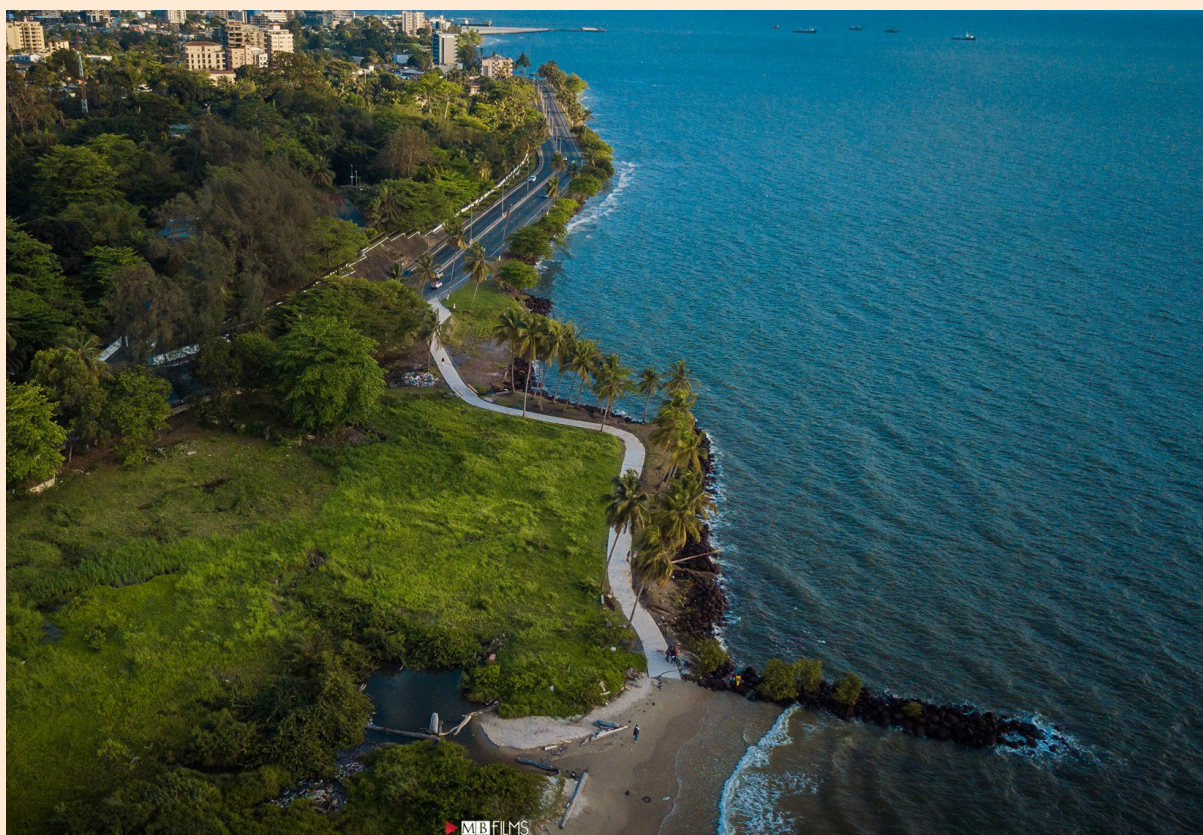
UNEP provided a technical review of an assessment led by the FAO for a baseline/feasibility of Forest Commodities Value Chains in the Lower Mekong Region (LMR). This work will provide foundational information for the upcoming projects of Sustainable Forest Trade in the Lower Mekong Region (SFT-LMR) Phase 2 and the Green Climate Fund Accelerator.

Enterprise Incubation

A call for proposals for Small and Medium-sized Enterprises (SMEs) and mentors for the [Sustainable Forest Trade Incubation Program](#) in Thailand and Viet Nam was launched by UNEP in collaboration with The World Wide Fund for Nature (WWF) and Bridge for Billions during the reporting period. The project will support SMEs and/or forest groups to increase their capacity to execute and scale up sustainable business models and attract private finance.

Debt-for-Climate Swaps

At the Africa Climate Week 2022, a side event on 31 August explored the topic of debt-for-climate swaps, and how they can provide a solution to manage mounting public debt and climate change



Africa Climate Week 2022 was held in Libreville, Gabon (Photo credit: MB Films)

challenges, especially towards adaptation action. The side event was co-organized by UNEP, International Institute for Environment and Development (IIED), the Commonwealth Secretariat, and the government of the Kingdom of eSwatini, bringing together government representatives and experts to exchange in-country experiences. The event contributed to the nomination of UNEP's Nationally Determined Contribution (NDC) Action project as "Best Agriculture NDC Initiative of the Year" under the first-ever African NDC Investment Awards, hosted by Africa investor.

Climate Modelling

Between 26 and 28 July 2022, UNEP conducted a three-day capacity building workshop on climate change modelling and climate risk assessment, with the aim to assist Iraq in its planning for climate change adaptation. As a result, the newly established Climate Modelling Unit under the Iraqi Ministry of Environment has started an analysis of climate information.



UNEP launched the Technical Handbook on Issuing Municipal Sustainable Bonds in South Africa.

(Photo Credit: Unsplash /Milani Mbombo)

Issuance of Municipal Sustainable Green Bonds in South Africa

UNEP, through the Poverty-Environment Action for Sustainable Development Goals initiative, published a [Technical Handbook on Issuing Municipal Sustainable Bonds in South Africa](#). The handbook sets out detailed, accessible, practical steps involved in sustainable bond issuance for municipalities in South Africa and discusses the associated tasks and activities to provide them with a comprehensive view of the process entailed in the preparation, issuance and management of a sustainable bond.

Green Events Tool

On 14 September 2022, UNEP in collaboration with the Gulf Organization for Research and Development and the United Nations Framework Convention on Climate Change (UNFCCC) Secretariat launched an online [Green Events Tool](#) (GET). The tool is aimed at helping organizations meet their climate mitigation targets by greening their events. UNEP's work on GET is a complementary effort to the ongoing work of the Sustainable United Nations (SUN) team - in collaboration with the Swedish Environmental Protection Agency and Swedish Transport Administration on Virtual and Hybrid Meetings - to reduce air travel emissions throughout the UN system.

B LIVING IN HARMONY WITH NATURE

Food Loss and Waste Awareness

The International Day of Awareness on Food Loss and Waste (FLW) was held on 29 September 2022 and was hosted jointly by UNEP and FAO to call for action to cut FLW to mitigate climate change and support food security. The campaign's content and messages reached 558,000 users and its hashtag #FLWDay was mentioned over 180,000 times on Twitter. The [UNEP Public Service Announcement video](#) was viewed by over 37,000 users across Twitter and YouTube. A [joint website](#) was also launched for the Day as well as a [Get Involved Guide](#) offering a range of actions for stakeholders.

System of Environmental-Economic Accounting Ecosystem Accounting (SEEA EA)

In July 2022, using the [Artificial Intelligence for Environment & Sustainability \(ARIES\) for SEEA Explorer](#), UNEP supported Botswana, Ghana, Kenya, Rwanda, South Africa, and Uganda to rapidly develop natural capital accounting using artificial intelligence. A training programme on the Explorer was organized for six African countries. As a result of the training, participating countries are initiating the process of development of ecosystems accounts.

Youth and Education Alliance Summit

In July 2022, UNEP hosted its first ever [Youth and Education Alliance \(YEA!\) Summit](#). The Summit's objective was to look at how higher education can seek to influence broader societal transformation through decarbonization, behavioral change, green jobs and skills for youth, climate education and nature positive universities. UNEP is working with UNESCO and the UK Department for Education to assess how to take Summit [recommendations](#) forward through its Greening Education Partnership.

Transforming Education Summit

UNEP contributed to "learning and skills for life" in the lead-up to and during the Transforming Education Summit (TES) organized by UNESCO in September 2022, with its main priority being to bring stronger themes around higher education, green skills building and climate education into the agenda.

UNEP, the Education Commission, and Dubai Cares organized a [session](#) on TES Solutions Day entitled '[Rewiring and Transforming Education Through Cross-Sectoral Action](#)' on 17 September. UNEP underscored that facilitating public access to environmental information and increasing public awareness through formal and non-formal education is critical for environmental action. It stressed the importance of environmental educational tools and curricula to increase awareness of climate change, chemicals and pollution and the footprint of goods and services. This event also launched the [Rewiring Education for People and Planet Report](#) and data from the [World Skills Clock](#).



YEA! Summit Logo

Environment-Health Nexus

In September 2022, UNEP in collaboration with ESCAP, IISD, FAO and the World Health Organization (WHO) facilitated an [Interactive Policy Dialogue on the Environment-Health Nexus in Asia and the Pacific](#). The [outcomes](#) of the dialogue are being used as a foundation to the policy guidance currently under development for Southeast and East Asian countries on operationalizing the nexus in the region.

Sustainable Blue Economy

On 9 September 2022, the UN Ocean Decade Secretariat approved [UNEP's Global Environment Monitoring System on Ocean and Coasts \(GEMS Ocean\)](#) as an officially endorsed programme of the [UN Ocean Decade of Ocean Science for Sustainable Development \(2021-2030\)](#).

UNEP has been actively engaged in the deliberations on the Oceans agenda in the context of Indonesia's G20 Presidency. UNEP contributed to the Ministerial G20 side event entitled, "[The Development of Indonesia's Blue Economy Roadmap](#)", held on 7-8 September 2022, as well as to the development of a National Blue Agenda Actions Partnerships, led by the Coordinating Ministry for Maritime Affairs and Investment of Indonesia. UNEP, together with other UN

agencies, is also supporting the Ministry of National Development Planning in developing a Blue Economy Roadmap.

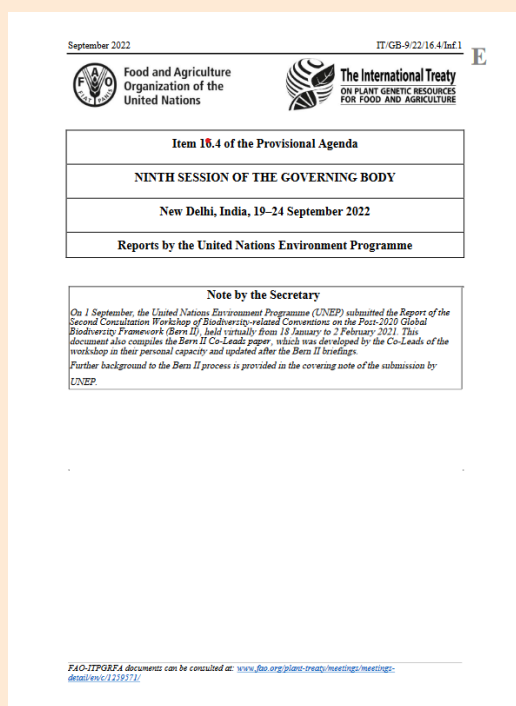
In collaboration with the Vietnam Administration of Seas and Islands and the Australian National Centre for Ocean Resources and Security at the University of Wollongong, UNEP has undertaken a Pilot Rapid Readiness Assessment as a contribution to Vietnam's future paths towards a Sustainable Blue Economy.

Monitoring and Reporting Framework for implementation of UN Common Approach to Biodiversity

UNEP, through the EMG, has developed a [Monitoring and reporting framework](#) for the implementation of the [UN Common Approach](#) to integrating biodiversity and nature-based solutions for sustainable development into the UN policy, programme planning and delivery. The framework aims at monitoring and reporting progress on three tiers focused on impact, output, and operations. Currently, the indicator set is being pilot tested with select UN entities and upon completion, feedback will be collected, the indicators further refined and then piloted with all UN entities.

Post-2020 Global Biodiversity Framework

As part of UNEP's commitment to facilitate the implementation of the post-2020 global biodiversity framework process, and in support of other biodiversity-related MEAs, UNEP submitted to the International Treaty on Plant Genetic Resources for Food and Agriculture, the report of the second consultation (Bern II) workshop of the biodiversity-related conventions during the [ninth session of the governing body held in September 2022](#).



UNEP Report of the Second Consultation Workshop of Biodiversity-related Conventions on the Post-2020 Global Biodiversity Framework (Bern II) (Photo credit: UNEP)

C TOWARDS A POLLUTION-FREE PLANET

International Day of Clean Air

On 7 September 2022, the world observed the International Day of Clean Air for blue skies 2022 under the theme of 'The Air We Share' focusing on the transboundary nature of air pollution while highlighting the need for collective accountability and action. The day was commemorated with 110 partner events and 10 official events held across the world. Over 790,000 people were reached through #WorldCleanAirDay content across social media channels. The Day's [website](#) had 50,000 page-views on the Day itself and the [PSA video](#) received over 700,000 times.

Air Quality Data Platform

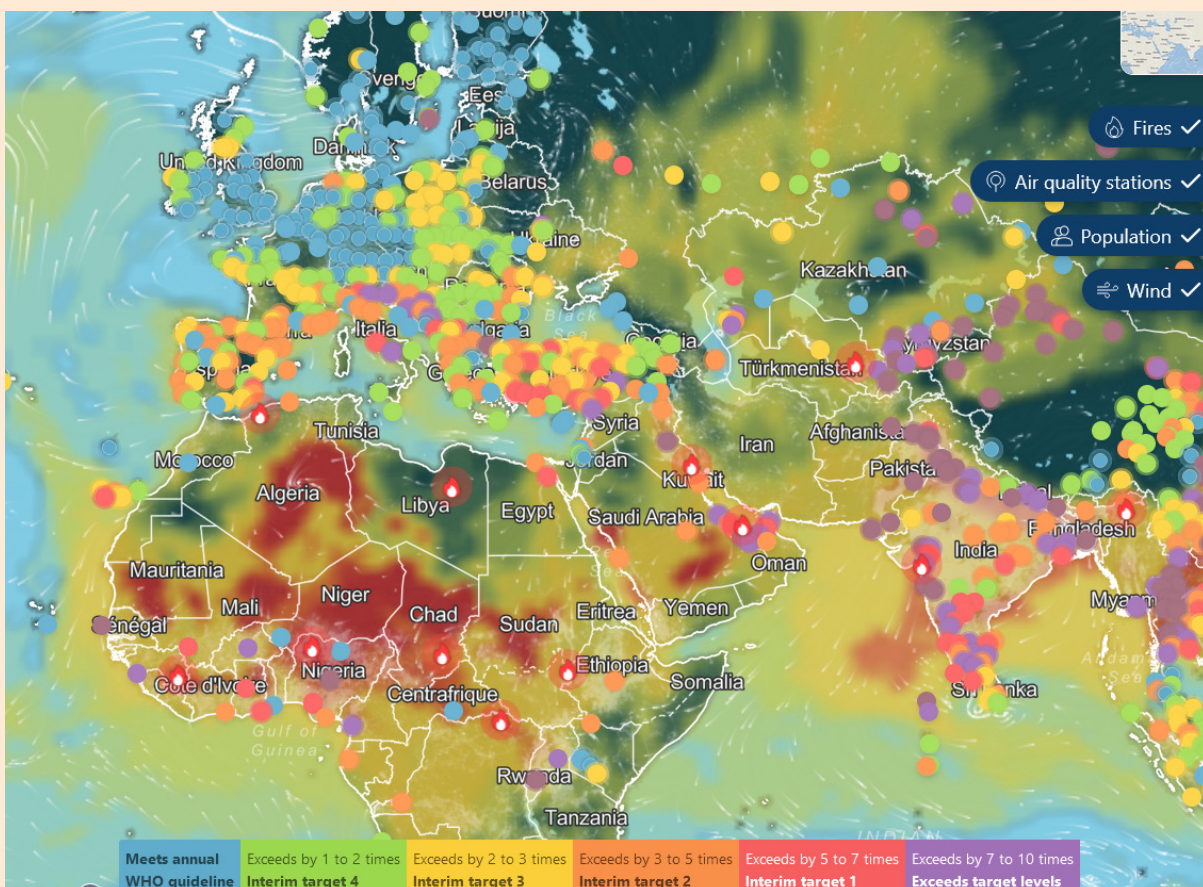
Responding to the recent [UN resolution](#) on the human right to a clean, healthy and sustainable environment, UNEP, in collaboration with Swiss technology company IQAir, updated [Air Visual](#) - the world's largest air quality data platform. Launched in February 2020, the Platform now identifies which age groups are exposed to bad air at any given hour in 15,000 cities covering 140 countries. The update reveals the dynamic nature of air pollution, while at the same time drawing attention to which national population age groups are most affected by air pollution throughout the day.

E-Waste

To address the challenge that only 17% of e-waste is documented as formally collected and recycled and that only 39% of all countries are covered by the [Waste Electrical and Electronic Equipment \(WEEE\)](#) policy, UNEP and ITU are supporting countries to develop e-waste regulatory frameworks. The programme supports eight pilot countries on national e-waste management strategies, policies and regulations and includes situation assessments and inventories and advice on extended producer responsibility.

Open Dumping

UNEP, UN-Habitat and the Government of Tunisia supported by the Municipality of Tunis, member countries and cities of the African Clean Cities Platform (ACCP) gathered virtually for the [Third ACCP Assembly](#) held on 25 - 29 July 2022. This culminated in the [Tunis Action Guidance](#) demonstrating countries' commitment in transitioning from open dumping to sanitary and controlled landfill. The [roadmap](#) for the progressive closure of dumpsites in Latin America and the Caribbean was tested in the province of Santa Fe, Argentina, where UNEP supported the subnational and local authorities to characterize an open dump and develop a detailed operational closure plan.



UNEP with IQAir, updated Air Visual -the world's largest air quality data platform. (Photo credit: UNEP)

Vehicle Emission Standards

In July 2022, the East Africa Community (EAC) effected the first edition of [standards on air quality](#) - maximum exhaust emission limits for in-use vehicles in the region. As a result of this, Kenya commenced the [implementation](#) of the new standards in July 2022. From 30 -31 August 2022, UNEP together with United Nations Economic Commission for Europe (UNECE) supported the EAC Secretariat in organizing a [regional training](#) on inspection and monitoring framework for used vehicles imported in the EAC subregion.

Debris Recycling

The International Organization for Migration (IOM) in Iraq and UNEP, with funding from the Government of Japan, established a [debris recycling centre](#) in Mosul in July 2022 to further the sustainable management of huge quantities of conflict debris and the restabilization of areas of Iraq liberated from ISIL. The centre provided for around 240 jobs through Cash for Work schemes targeting vulnerable persons, including 40 women and has since been handed over to Mosul Municipality for its continued, sustainable operation.

Environmental Impact of the Conflict in Ukraine

UNEP is supporting the Government of Ukraine in remote environmental impact monitoring and is preparing to undertake field-level impact assessments. In July 2022, UNEP announced that a preliminary mapping and screening of environmental hazards in Ukraine pointed to significant impacts on the urban and rural environments in the country.

Reducing Plastic Pollution

With UNEP technical support, [iFood](#), Brazil's largest online food ordering and delivery platform, also operating in Colombia, committed to end plastic pollution from their delivery services with their next phase commitment being to reduce 50% plastic waste from their activities by 2025 from 27% to 13.5%.

Chemicals Management

Between 29 August and 2 September 2022, the [Strategic Approach to International Chemicals Management \(SAICM\)](#) – the global multi-sectoral and multi-stakeholder policy framework on chemical management whose Secretariat is hosted by UNEP, held the first part of the Fourth Meeting of the Intersessional Process in Romania to elaborate the future arrangements of the Secretariat and the sound management of chemicals and waste beyond 2020. The [meeting](#) identified [28 high priority targets](#) in support of the SAICM strategic objectives.

Persistent Organic Pollutants

From 2- 4 August, a [3-day workshop](#) was organized in Beirut where UNEP supported the government of Iraq in developing a National Implementation Plan for the Stockholm Convention on Persistent Organic Pollutants (POPs) that will enable the country to eliminate the identified POPs.

Marine Litter and Plastic Pollution

UNEP hosted a workshop in the Latin American and Caribbean region titled "Marine Litter and Plastic Pollution: Legal Tools to Address the Crisis" on 16 September 2022. The workshop built on the results found in the [Report on Policies, Regulations and Strategies in Latin America and the Caribbean to Prevent Marine Litter and Plastic Waste](#) (UNEP, 2022) and identified and analyzed trends and gaps in effective regulations on marine litter and plastic pollution in the region.

Legislation for a Green and Sustainable Development

On 22 September 2022, UNEP, the Inter-Parliamentary Union (IPU) and the National Assembly of Benin organized a capacity-building workshop which broadly addressed the role of Parliaments in facilitating a green COVID-19 recovery, with a specific focus on chemicals and waste management. Participants were taken through IPU-UNEP's joint [guidance](#) on legislative approaches for a green COVID-19 recovery and deliberated on how to support national implementation of chemicals and waste management MEAs.

Combating Waste Trafficking

UNEP participated in a regional dissemination workshop in September 2022 which sensitized eight (Albania, Bosnia and Herzegovina, Bulgaria, Moldova, Montenegro, North Macedonia, Romania, Serbia) Eastern European countries and intergovernmental organizations on the use of the UNODC [legislative guide on combatting waste trafficking](#). The workshop also served to identify countries interested in technical legal assistance on waste trafficking. UNEP's participation contributes to the implementation of priority area 2 of the Montevideo Programme V.

D CROSS-CUTTING IMPLEMENTATION

Gender Integration in UNEP work

UNEP continued to actively participate in the Generation Equality Forum meetings of the [Feminist Action and Climate Justice](#) (FACJ) Coalition. The coalition is composed of UN agencies, Member States and civil societies and is developing a five-year strategy for accelerating the Global Plan for FACJ.

The Plan focuses on four key areas namely: increase direct access to financing for gender-just climate solutions, in particular for women and girls at grassroots levels; enabling women and girls to lead a just transition to a green economy; building the resilience of women and girls to climate impacts, disaster risks, loss and damage, including through land rights and tenure security; and increasing the collection and use of data on the gender environment nexus.

UNEP has continued to apply the Gender Marker (GM) to assess the gender responsiveness of its projects, with notable progress witnessed during the reporting period. Out of the ten projects reviewed, six fully mainstreamed gender fully and three partially mainstreamed it; one project whose main aim is to enhance gender equality was coded 2b – the highest rating given by the Gender Marker.

Environmental and Social Safeguards

UNEP's [Stakeholder Response Mechanism](#) (SRM) registry is now available on the UNEP website and supports the organization's commitment to transparency and accountability. This registry complies with UNEP's [Environmental and Social Sustainability Framework](#) (ESSF) commitment towards guiding principles such as human rights, accountability, information disclosure, and leave no one behind (LNOB). If the cases are considered legitimate SRM cases, they are assessed and followed up through close consultation with the affected stakeholders to come up with mutually agreeable solutions.

Global Environment Outlook

The first meeting of the seventh edition of the Global Environment Outlook (GEO-7) was held virtually in September 2022, with over 260 participants. The main outcome of the meeting was the finalization and approval of a methodological approach and procedures for the GEO-7 [process](#) (implementation of UNEA Resolution [5/3](#)).

Playing for the Planet Alliance

To harness the 2.5 billion global audience for video gaming, UNEP has worked to facilitate the [Playing](#)

[for the Planet Alliance](#), a group of 40 major gaming companies with a combined reach of over 1.5 billion active users who are working to integrate green activations in mass-reach games and make new commitments on decarbonization. The initiative has reached over 120 million gamers and over two-thirds of the members have made commitments to achieve net zero by 2030. In [August 2022](#), Gamescom and UNEP gave out the first-ever Gamescom Goes Green Award.

Digital with Purpose Movement

UNEP participated in [Digital with Purpose](#) – a coalition of public and private sector organizations led by the Global Enabling Sustainability Initiative (GeSI) which continued to advance the development of a series of metrics, a certification scheme and a “digital stamp” that will help companies communicate how their digital products, services and business practices are contributing positively to climate action and the SDGs while also improving the sustainability of society as a whole. The first [Digital with Purpose Global Summit](#) hosted in Lisbon on 27 September 2022 attracted over 1400 participants. UNEP participated on the main stage and in various technical discussions linked to the development of digital product passports and also supported the [Lisbon Digital Action Challenge Pledge](#).

Awareness Raising

Between 11 and 15 July 2022, UNEP helped over 200 environmental law experts gain increased awareness of the [Montevideo Environmental Law Programme](#) and UNEP's work on advancing, protecting and promoting the right to a healthy environment during the [IUCN Colloquium of Environmental Law](#). On 19 July 2022, UNEP in collaboration with Asian Development Bank (ADB), Asian Research Institute for Environmental Law, and the College of Law (Australia), [engaged over 236 online viewers](#) to create awareness around Environmental, Social and Governance Law and Practice, including the role of the Montevideo Programme and Environmental Rule of Law.

Experts discussed trends, best practices and challenges related to Environmental Courts and Tribunals in the Asia-Pacific region at a UNEP [webinar](#) on 25 August 2022, that brought together over 150 participants. On 31 August 2022, GEN organized a discussion on the triple [planetary crisis: breaking silos](#) which brought together representatives of civil society, academia and the UN to discuss the opportunities to tackle the triple planetary crisis during INTECOL 2022.

On 26 September 2022, UNEP and the World Trade Organization (WTO) co-hosted a [high-level briefing](#) for stakeholders on the margins of the 2022 WTO Public Forum in Geneva, Switzerland, highlighting their collaboration to advance the plastics pollution agenda



Digital with purpose global summit (Photo credit: UNEP)

through the Informal Dialogue on Plastics Pollution and the Committee on Trade and Environment.

UNEP Finance Initiative

The UNEP Finance Initiative (UNEP-FI) celebrated its 30-year anniversary in October by hosting its [17th biennial Global Roundtable on Sustainable Finance](#). The Finance Initiative convenes the [Net-Zero Asset Owner Alliance](#), the [Net-Zero Banking Alliance](#) and the [Net-Zero Insurance Alliance](#). The Net-Zero Asset Owner Alliance published its second progress report in September 2022, detailing the 44 members that have set 2025 targets on how to align over US \$7 trillion of assets with IPCC's no- or limited-overshoot scenarios.

Partnership for Action on Green Economy

The [Partnership for Action on Green Economy \(PAGE\)](#) contributed to the [discussion](#) of the G20 Development Working Group (DWG) on Measuring the Progress of Low Carbon and Green Economy. The DWG analyses are planned to lead to a G20 Roadmap for Stronger Recovery and Resilience in developing countries, LDCs, and SIDS.

PAGE also continued to deliver on country-level economic transformation outcomes:

- In [Morocco](#), it started the national dialogue on green economy transition interventions around high impact sectors focusing on agriculture and industry.
- In [Kazakhstan](#), the [Fossil Fuel Subsidies in Kazakhstan: Assessments and Modelling of Reform report](#) provides the analysis to the government to support decision-making on redirecting fossil

fuel subsidies towards the pursuit of SDGs such as stimulating national low-carbon economic development and poverty-reduction measures.

- In [India](#), PAGE led multistakeholder consultations to develop a framework for the establishment of a Centre of Excellence on Circular Economy, aiming at aligning India's economic policies and investments more closely with SDG12 on Responsible Consumption and Production.
- In [Argentina](#), through ILO Argentina and with social partners, PAGE developed a Labour Adaptation Plan for green recovery in the Building and Housing sector as part of the National Roadmap towards the Promotion of Green Jobs under the PAGE program.
- In [South Africa](#), young entrepreneurs received the Driving Force for Change (DFC) Awards for their green and sustainable work in August.
- In [Mauritius](#), the first country transition ceremony was held in September, marking the graduation of the country to alumni status after 5 years of PAGE support. The [PAGE Mauritius Sustainability Plan](#) was presented, highlighting achievements and the future Inclusive Green Economy opportunities for more impactful and sustained transformation.

Ecolabelling

UNEP, in collaboration with the [Global Ecolabelling Network](#), as part of UNEP support to the regional ecolabel Environmental Alliance of America, trained 21 participants from 7 countries and 13 different organizations of Latin American Certification Bodies, from 5-8 September 2022.

E MAIN OPPORTUNITIES, CHALLENGES AND LESSONS LEARNED

Achieving Full Climate Neutrality

The UN system remains committed to achieving full climate neutrality for GHG emissions in 2022. However, the prices for Clean Development Mechanism (CDM)-based off-sets have significantly increased in response to the development of [Article 6 of the Paris Agreement](#) raising the possibility that the UN system will not be able to maintain 99% or 100% neutrality this year. A responsive, interactive online platform is needed to allow for all UN system entities to more completely collect and report against the indicators and targets identified in the CEB-endorsed "[Strategy for Sustainability Management in the United Nations system, 2020-2030 Phase 1: Environmental sustainability in the area of management.](#)"

Ecosystem Restoration

Countries in Latin America and the Caribbean have responded to the call for the implementation of the [UN Decade for Ecosystem Restoration \(2021-2030\)](#) and its [Regional Action Plan](#) agreed by the Forum of Ministers in Georgetown, Barbados. This provided the opportunity to make significant progress in the preliminary mapping of restoration actions in the region and to establish a restoration baseline.

Drivers of Unsustainable Patterns of Production and Consumption

To address the causes of unsustainable patterns of production and consumption that are aggravating the triple planetary crisis, UNEP has continued to identify, interact with, and support State and non-State actors, through technical support and engagement via partnerships, and cooperation with UN Country Teams and the UN Development System.

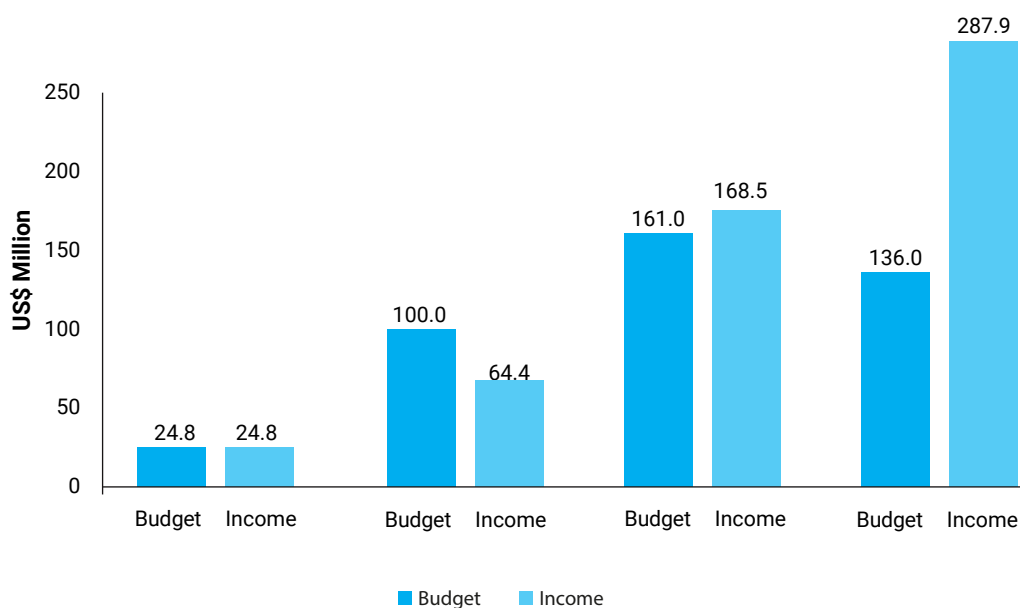
3 RESOURCES AND MANAGEMENT ISSUES

A Financial Resources

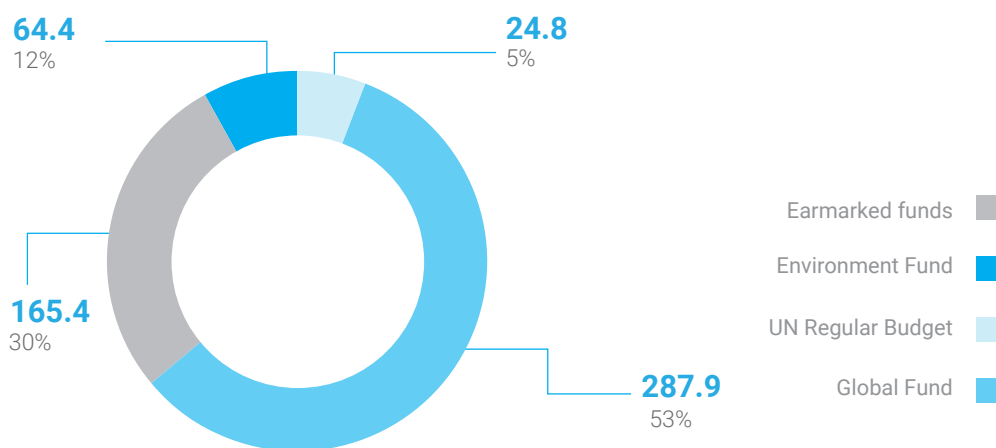
1.1 Financial Update as at 30 September 2022

Overview of income¹

Annual Budget 2022 vs Income (in million \$) January 2022 - September 2022



Income per source of funding (in million \$) / January 2022 - September 2022



1. The figures do not include conventions and protocols administered by the United Nations Environment Programme. Per the United Nations Secretariat interpretation and application of the International Public Service Accounting Standards (IPSAS), our financial and administrative management platform, Umoja, does not allow a breakdown of multi-year contributions into annual figures for income.

Core funding

United Nations Regular Budget

The United Nations Regular Budget finances a portion of the UNEP core work in science, capacity building, management, and oversight. The Office of the Controller has made progress in managing the liquidity situation and therefore this year's allotment has been released in full

The Environment Fund

Together with the UN Regular Budget, the Environment Fund provides the core funding for the organization which gives UNEP the flexibility to implement the programme of work as agreed to by the Member States. The core funding supports UNEP's essential capacity to:

- Provide science-policy interface
- Convene stakeholders for global decision making
- Innovate and advocate for solutions to environmental challenges

- Build capacity of Member States and other partners, and
- Respond to emerging challenges, such as Covid-19

The core funds also provide for leadership, stewardship and direction as well as robust oversight for the organization.

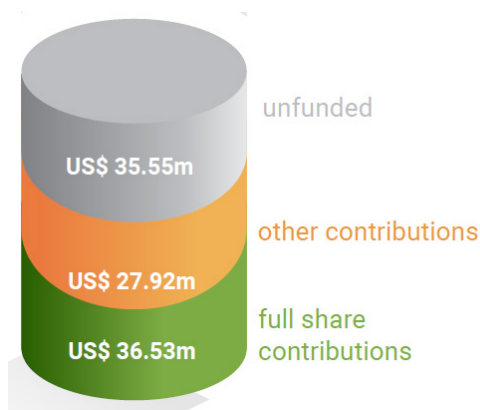
By 30 September 2022, the Environment Fund income amounted to 64% of the approved 2022 budget.

Sixty-six (66) Member States pledged to contribute to the Environment Fund, which represents 34% of the 193 Member States. Out of this, 35 Member States contributed their full share as per the voluntary indicative scale of contributions (VISC).

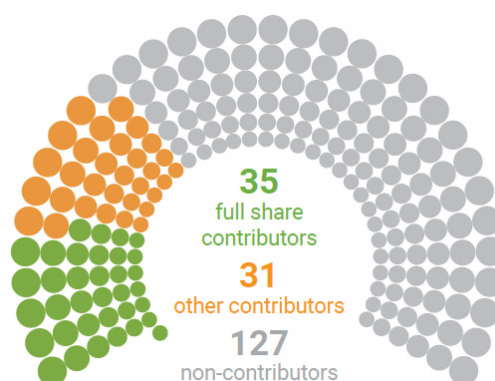
UNEP thanks these contributors and invites all the remaining Member States to contribute their full share of the Environment Fund budget as part of honouring their commitment to global environmental action, and to ensuring adequate funding to UNEP.

Status of Environment Fund in 2022 (as at 30 September 2022)

INCOME vs UNFUNDED BALANCE of US\$ 100m budget

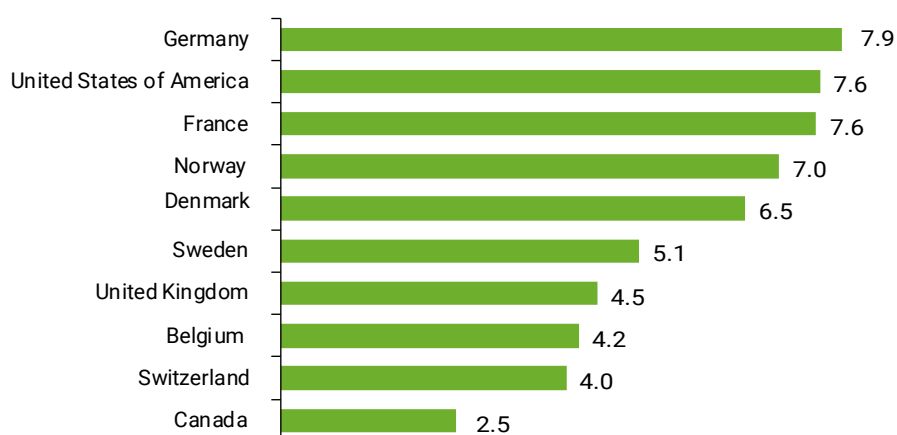


NUMBER AND CATEGORY OF MEMBER STATE CONTRIBUTORS out of 193



2. The video explaining the relevance of the contributions to Environment Fund for the global action on environment can be viewed at: <https://www.unep.org/funding-partnerships>

Top 10 contributors to Environment Fund (in million \$) as at 30 September 2022



Member States that contributed their full share as represented by the VISC (January -September 2022)

Paid			Pledged
Albania	Georgia	Norway	Barbados
Angola	Iceland	San Marino	Denmark
Antigua and Barbuda	Ireland	Seychelles	Dominican Republic
Belize	Jordan	Slovenia	Micronesia (Federated States of)
Botswana	Latvia	Sweden	New Zealand
Cyprus	Luxembourg	Timor-Leste	Serbia
Eritrea	Mauritius	United Kingdom	Switzerland
Fiji	Mozambique	United Republic of Tanzania	
France	Myanmar	Uruguay	

Earmarked contributions

Earmarked funds

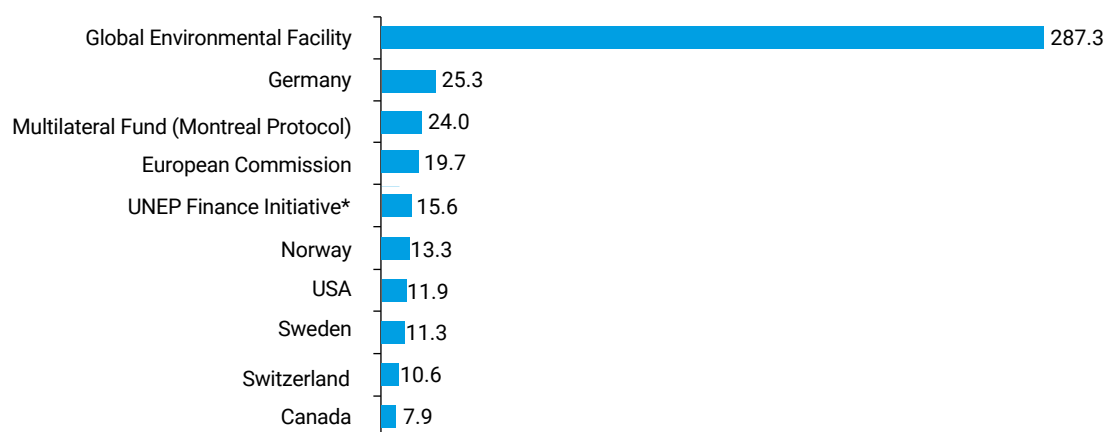
Earmarked funds enable the scaling-up and replication of results of UNEP's core work, including capacity-building in more countries and with more partners. Where possible, UNEP encourages soft earmarking of the funding, rather than tight earmarking, for example to the three newly established Thematic Funds for climate, nature and pollution, or at the sub-programme level. This gives more flexibility in targeting funds to where they are most needed. It also reduces resources spent on administrative procedures and reporting requirements.

By 30 September 2022, the organization has received 103% of the budgeted amount for the year 2022, out of which 10% was softly earmarked funds provided by the Swedish International Development Cooperation Agency (SIDA) and contributions to the Thematic Funds provided by Norway.

Global funds

The funds provided by the Global Environment Facility (GEF) and the Green Climate Fund (GCF) are earmarked to specific programmes and projects. By the end of September 2022, the income received was 212% of the budgeted income for the year 2022.

Top 10 earmarked funds by category (in million \$) as at 30 June 2022



*Partnership between UNEP and the global financial sector to mobilize private sector finance for sustainable development.

1.2 Status of Allocations and Expenditures as at 30 September 2022

2022 Core Budgets - Programme of Work budget				
Functional Area Name	Environment Fund	Overhead Trust Account	Regular Budget	Grand Total
Policy Making Organs	2,000,000	10,000	8,100	2,018,100
Executive Direction & Management	4,000,000	-	3,304,200	7,304,200
United Nations Scientific Committee on the effects on Atomic radiation (UNSCEAR)	-	-	806,900	806,900
Subtotal A + B	6,000,000	10,000	4,119,200	10,129,200
Programme of Work				-
Climate action	12,000,000	2,250,000	2,181,300	16,431,300
Digital transformations	7,000,000	650,000	1,532,400	9,182,400
Nature action	12,000,000	1,200,000	2,564,000	15,764,000
Environmental governance	13,000,000	650,000	4,547,300	18,197,300
Chemicals and pollution action	12,000,000	1,550,000	1,780,000	15,330,000
Finance and economic transformations	13,000,000	1,250,000	1,969,000	16,219,000
Science-policy	13,000,000	350,000	3,081,100	16,431,100
Subtotal C	82,000,000	7,900,000	17,655,100	107,555,100
Fund Programme Reserve	5,000,000			5,000,000
Subtotal C + D	87,000,000	7,900,000	17,655,100	112,555,100
Programme Management and Other				-
Programme Support	7,000,000	8,100,000	1,138,100	16,238,100
Subtotal E	7,000,000	8,100,000	1,138,100	16,238,100
Total (A+B+C+D+E)	100,000,000	16,010,000	22,912,400	138,922,400

2022 Core Budgets - Allotments as at 30 September 2022

	Functional Area Name	Environment Fund	Overhead Trust Account	Regular Budget	Grand Total
A	Policy Making Organs	1,889,393	-	8,100	1,897,493
B. 1	Executive Direction & Management	4,105,990		3,304,200	7,410,190
B. 2	United Nations Scientific Committee on the effects on Atomic radiation (UNSCEAR)	-	-	806,900	806,900
	Subtotal A + B	5,995,383		4,119,200	10,114,583
C	Programme of Work				
1	Climate action	11,795,654	900,766	2,181,300	14,877,720
2	Digital transformations	7,005,857	-	1,532,400	8,538,257
3	Nature action	9,964,669	1,500,538	2,564,000	14,029,207
4	Environmental governance	12,475,559	964,257	4,547,300	17,987,116
5	Chemicals and pollution action	10,465,002	1,461,240	1,780,000	13,706,242
6	Finance and economic transformations	10,607,582	917,328	1,969,000	13,493,910
7	Science-policy	11,415,420	279,313	3,081,100	14,775,833
	Subtotal C	73,729,743	6,023,442	17,655,100	97,408,285
D	Fund Programme Reserve	4,431,033	-	-	4,431,033
	Subtotal C + D	78,160,776	6,023,442	17,655,100	101,839,318
E	Programme Management and Other				
	Programme Support	7,003,841	13,275,375	1,138,100	21,417,316
	Subtotal E	7,003,841	13,275,375	1,138,100	21,417,316
	Total (A+B+C+D+E)	91,160,000	19,298,817	22,912,400	133,371,217

2022 Core Budgets - Expenditures as at 30 September 2022					
	Functional Area Name	Environment Fund	Overhead Trust Account	Regular Budget	Grand Total
A	Policy Making Organs	1,589,442	-	6,384	1,595,826
B. 1	Executive Direction & Management	2,952,285	-	2,477,832	5,430,117
B. 2	United Nations Scientific Committee on the effects on Atomic radiation (UNSCEAR)	-	-	514,642	514,642
	Subtotal A + B	4,541,727	-	2,998,858	7,540,585
C	Programme of Work				
1.	Climate action	7,078,288	1,168,941	1,483,571	9,730,800
2.	Digital transformations	2,910,180	-	907,241	3,817,421
3.	Nature action	7,555,754	1,224,890	1,924,560	10,705,203
4.	Environmental governance	7,990,636	606,695	3,462,857	12,060,188
5.	Chemicals and pollution action	6,382,060	681,764	1,376,284	8,440,108
6.	Finance and economic transformations	6,110,585	219,246	1,049,957	7,379,787
7.	Science-policy	7,442,879	25,374	2,389,089	9,857,341
	Subtotal C	45,470,382	3,926,910	12,593,558	61,990,849
D	Fund Programme Reserve	1,011,681	-	-	1,011,681
	Subtotal C + D	46,482,063	3,926,910	12,593,558	63,002,530
E	Programme Management and Other				
	Programme Support	3,350,287	9,351,707	510,140	13,212,133
	Subtotal E	3,350,287	9,351,707	510,140	13,212,133
	Total (A+B+C+D+E)	54,374,076	13,278,617	16,102,556	83,755,248

B Resource Mobilization Strategy

The implementation of the UNEP Resource Mobilization Strategy in support of the implementation of the Medium-Term Strategy (MTS) 2022-2025 and the related Programmes of Work is advancing. In response to Member States recommendation to improve the balance between core and flexible funding vis-a-vis tightly earmarked funding, and to compliment the Environment Fund, three Thematic Funds were launched at [UNEP+50](#) with approval by the UN Controller for a reduced Programme Support Cost of 10%. The objective of the Funds is to address the interconnected planetary crisis of Climate, Nature and Pollution while providing support to all the seven subprogrammes. The Thematic Funds have already received contributions from Norway with other Member States considering their support.

In September, the Secretariat launched the booklet '[UNEP - your partner for people and planet](#)' which provides an overview of UNEP, its mission and vision, chronicles highlights of results achieved, and presents funding needs and challenges. It is expected to support resource mobilization efforts by making the case for

UNEP being a trusted partner on the journey to tackle the triple planetary crisis.

The update on the funding situation was also included in the induction session to new CPR members, organized by the Secretariat in September 2022.

C Human Resources

General Overview

As of 30 September 2022, UNEP employed 1323 staff members consisting of 806 (61%) in the professional and above categories, 12 (1%) in the National Professional Officer (NPO) category and 505 (38%) in the general service category. Of these 817 (62%) are female and 506 (38%) are male.

1. Senior Level Staff (UNEP Secretariat and MEAs)

Total staff at grade P-5 and above as of 30 September 2022

Level	USG	ASG	D2	D1	P5
No. of Staff	1	3	11	54	131

Note: USG = Under Secretary -General; ASG = Assistant Secretary-General; D = Director; P= Professional

2. Senior Appointments

Senior appointments in the third quarter (July to September) 2022

Position Title	Grade	Gender	Nationality	Division/Office/MEA
Deputy Director, Programme	D-1	Male	British	Policy and Programme Division
Chief of Branch, Programme	D-1	Female	Uruguayan	Economy Division
Chief of Service, Programme Management	D-1	Female	Italian	Economy Division
*Senior Programme Management Officer	P-5	Male	Rwandan	Secretariat for the Convention on Biological Diversity
*Senior Coordination Officer	P-5	Male	Saint Lucian	Ecosystems Division
*Senior Administrative Officer	P-5	Male	Lebanese	Secretariat for the Multilateral Fund for the Implementation of the Montreal Protocol
*Senior Programme Management Officer	P-5	Male	Egyptian	West Asia Office
*Senior Programme Management Officer	P-5	Male	French	Ecosystems Division

Above information excludes Temporary Job Openings

*Staff members to assume office after 30 September 2022

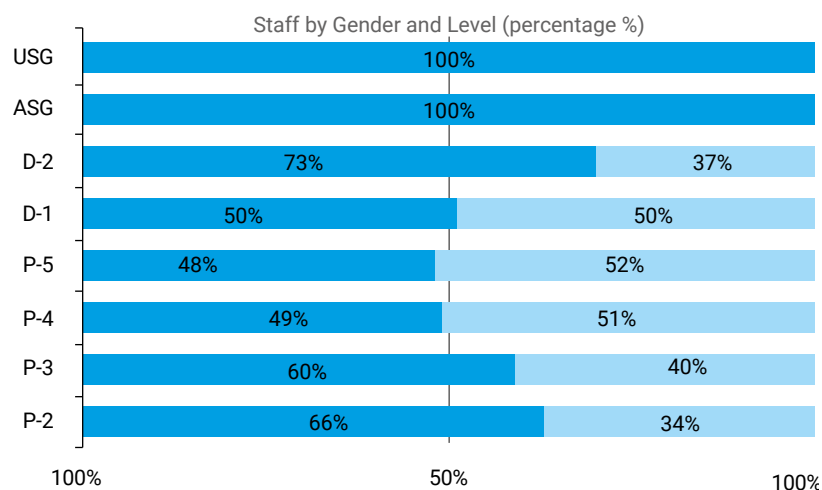
3. Gender Parity Status

Overall gender parity status remains the same as that of the 3rd quarter (July to September) of 2022.

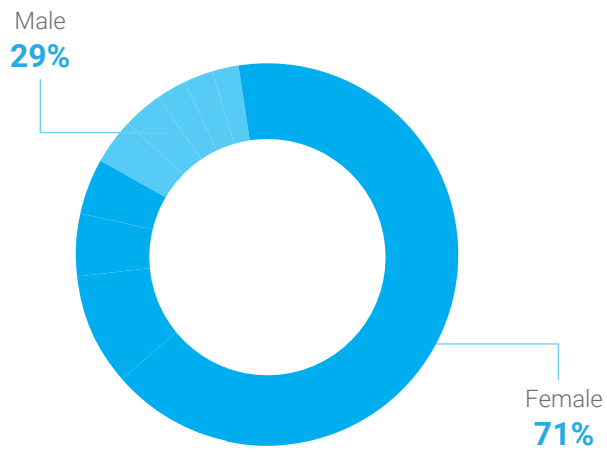
Gender	USG	ASG	D2	D1	P5	P4	P3	P2	Total P+	Total NPO	Total GS	Total
Female	1	3	8	27	63	129	147	66	444	6	367	817
Male	0	0	3	27	68	132	98	34	362	6	138	506
Total	1	3	11	54	131	261	245	100	806	12	505	1323

Note: USG=Under-Secretary-General; ASG=Assistant Secretary-General; D=Director; P=Professional

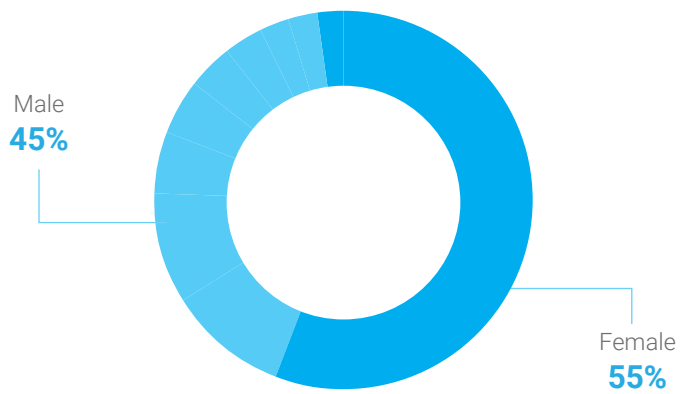
UNEP Overall P+ Gender Parity Status



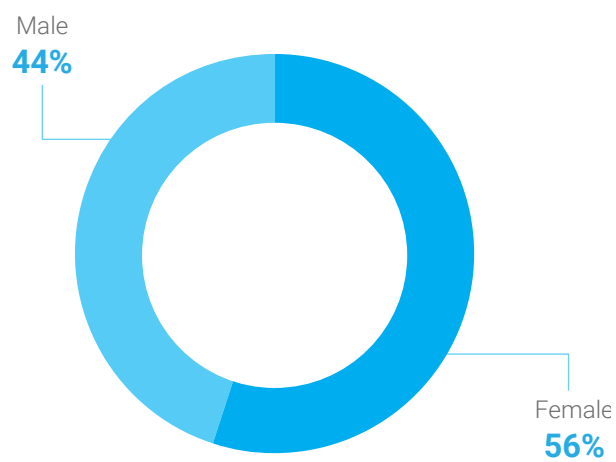
UNEP Secretariat GS Gender Status



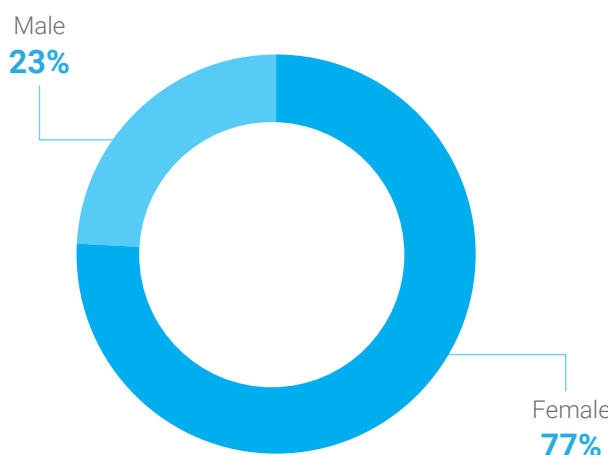
UNEP Secretariat P+ Gender Status



UNEP MEAs P+ Gender status



UNEP MEAs GS Gender status



Gender Distribution - UNEP Secretariat and MEAs

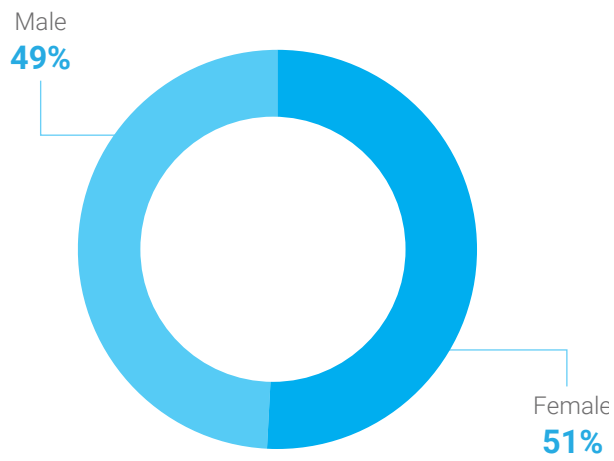
The table below disaggregates the gender distribution between UNEP Secretariat and MEAs.

UNEP SECRETARIAT												
Gender	USG	ASG	D2	D1	P5	P4	P3	P2	Total P+	Total NPO	Total GS	Total
Female	1	2	5	23	47	100	122	50	350	6	274	630
Male			2	23	54	112	76	21	288	6	111	405
UNEP MEAs												
Gender	USG	ASG	D2	D1	P5	P4	P3	P2	Total P+	Total NPO	Total GS	Total
Female		1	3	4	16	29	25	16	94		93	187
Male			1	4	14	20	22	13	74		27	101
Total	1	3	11	54	131	261	245	100	806	12	505	1323

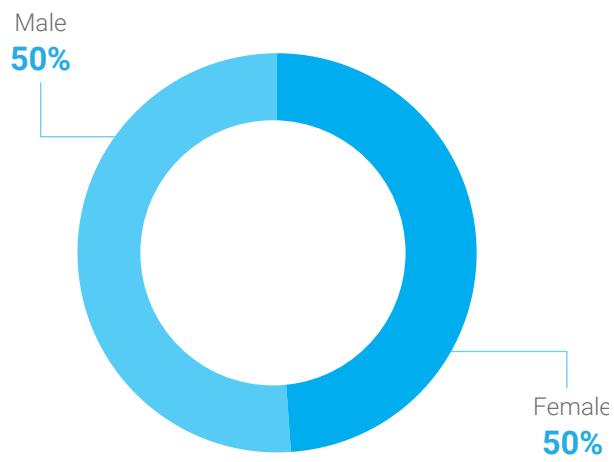
4. Gender Status for P5 and above level – UNEP Secretariat and MEAs – 30 September 2022

Gender	USG	ASG	D2	D1	P5	Total
Female	1	3	8	27	63	102
Male			3	27	68	98
Total	1	3	11	54	131	200
Female%	100%	100%	73%	50%	48%	51%
Male %			27%	50%	52%	49%

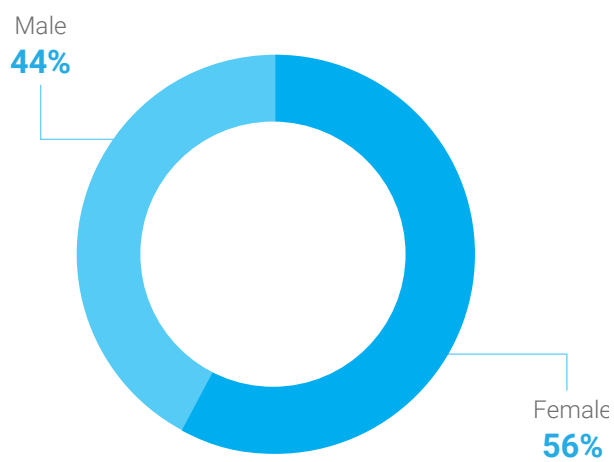
Gender Status for P-5 and Above



UNEP Secretariat P-5 and Above Gender Status



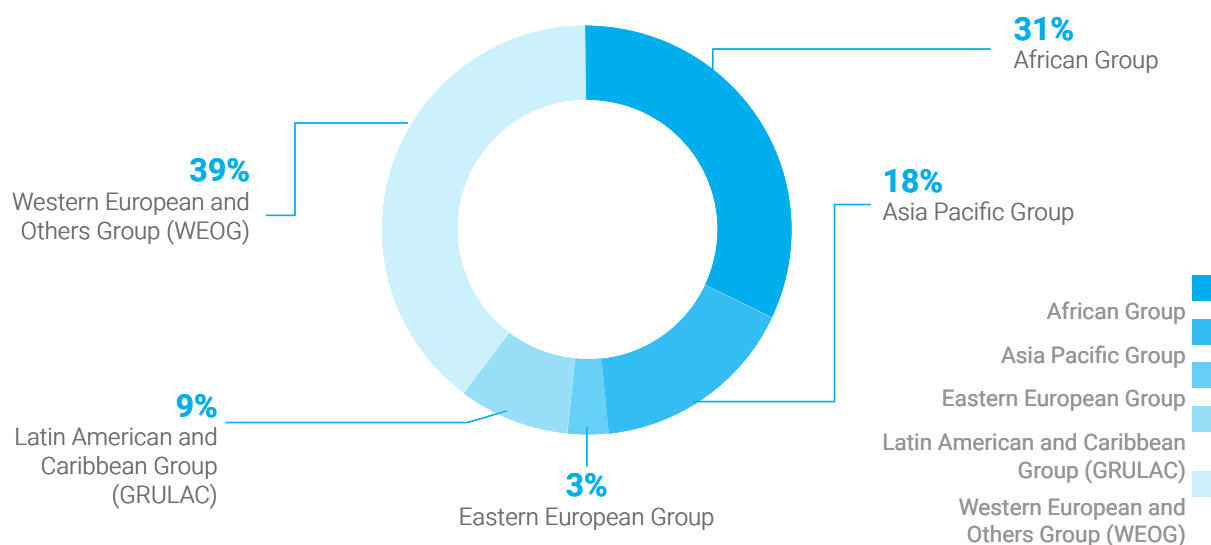
UNEP MEAs P5 and Above Gender Status



5. Overall Regional Representation of staff (UNEP and MEA Secretariats) as of 30 September 2022

Region	Total
African Group	411
Asia Pacific Group	241
Eastern European Group	45
Latin American and Caribbean Group (GRULAC)	117
Western European and Others Group (WEOG)	509
Total	1323

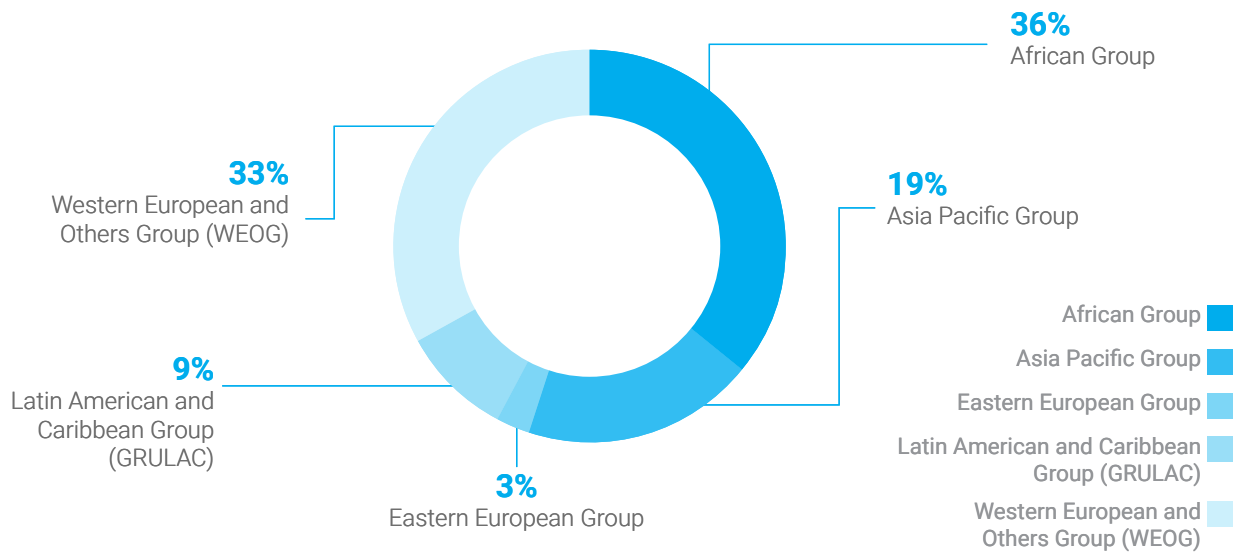
Overall Regional Representation



Regional Representation – UNEP Secretariat

Region	Total
African Group	371
Asia Pacific Group	196
Eastern European Group	33
Latin American and Caribbean Group (GRULAC)	90
Western European and Others Group (WEOG)	345
Total	1035

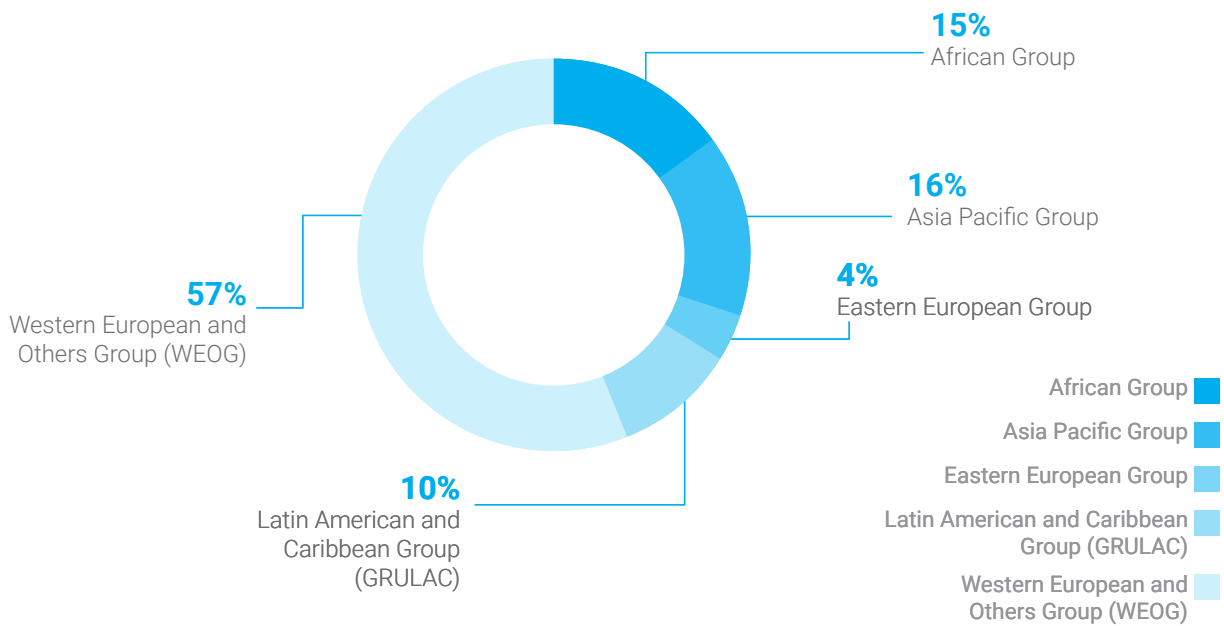
Regional Representation - UNEP Secretariat



Regional Representation – MEAs

Region	Total
African Group	40
Asia Pacific Group	45
Eastern European Group	12
Latin American and Caribbean Group (GRULAC)	27
Western European and Others Group (WEOG)	164
Total	288

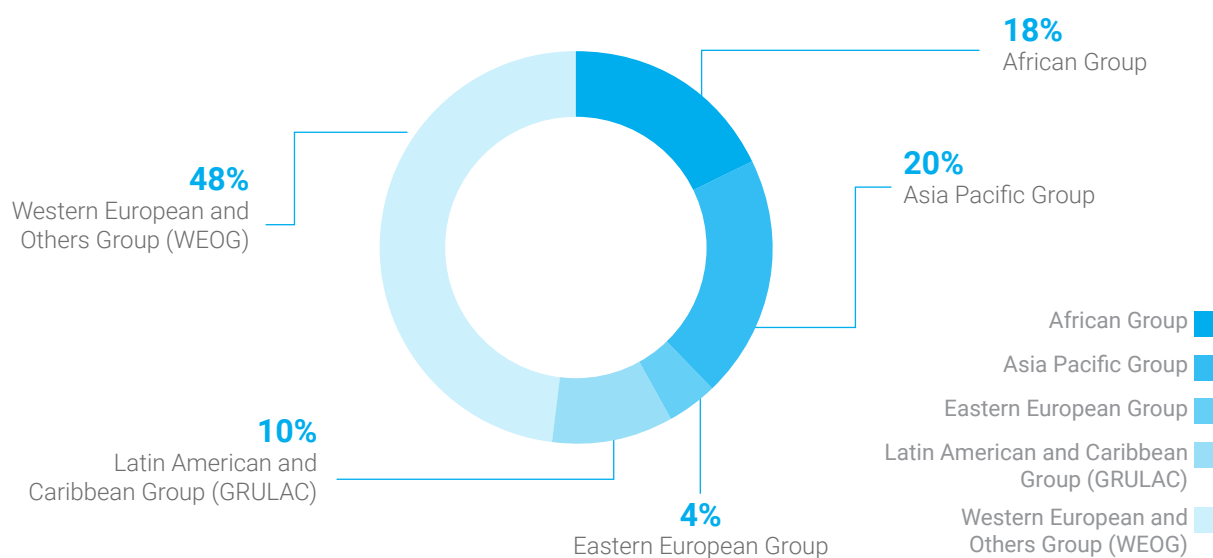
Regional Representation - MEAs



6. Regional Representation of UNEP's Professional and Above Level Staff

Regional Representation	Professional and Above Level								Total
	USG	ASG	D2	D1	P5	P4	P3	P2	
African Group		1	3	6	29	57	41	7	144
Asia Pacific Group		1	3	8	25	49	52	25	163
Eastern European Group				5	5	9	7	7	33
Latin American and Caribbean Group (GRULAC)			2	4	19	23	22	6	76
Western European and Others Group (WEOG)	1	1	3	31	53	123	123	55	390
Total	1	3	11	54	131	261	245	100	806

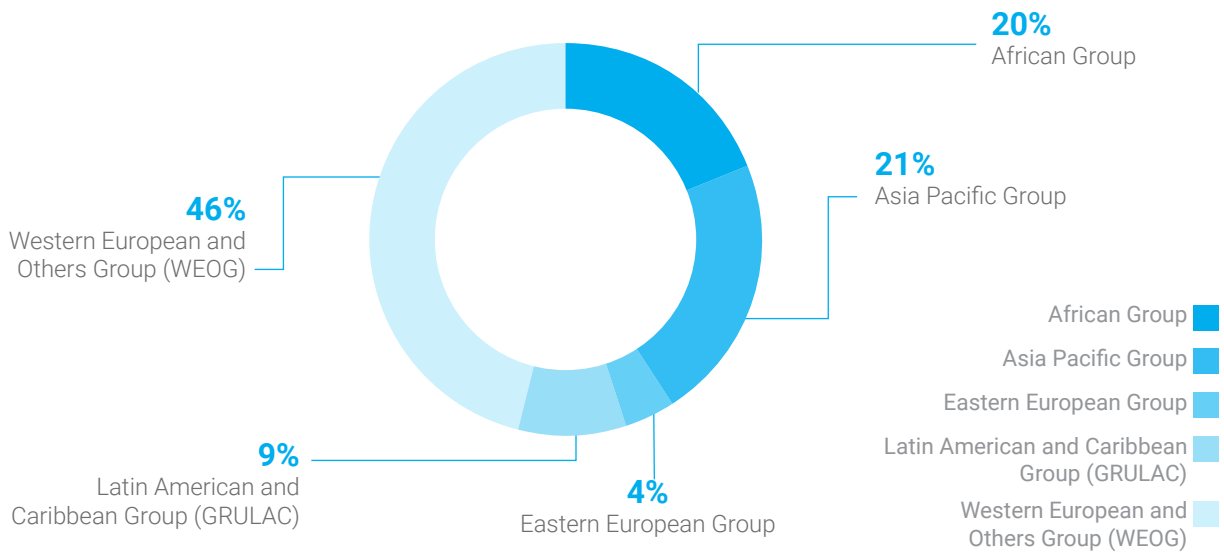
Regional Representation Professional and Above Level



Regional Representation Professional and Above Level – UNEP Secretariat

Regional Representation	UNEP Secretariat Professional and Above Level								Total
	USG	ASG	D2	D1	P5	P4	P3	P2	
African Group			2	5	21	53	37	6	124
Asia Pacific Group		1	2	6	19	41	47	20	136
Eastern European Group				4	4	8	6	6	28
Latin American and Caribbean Group (GRULAC)			1	3	14	17	17	4	56
Western European and Others Group (WEOG)	1	1	2	28	43	93	91	35	294
Total	1	2	7	46	101	212	198	71	638

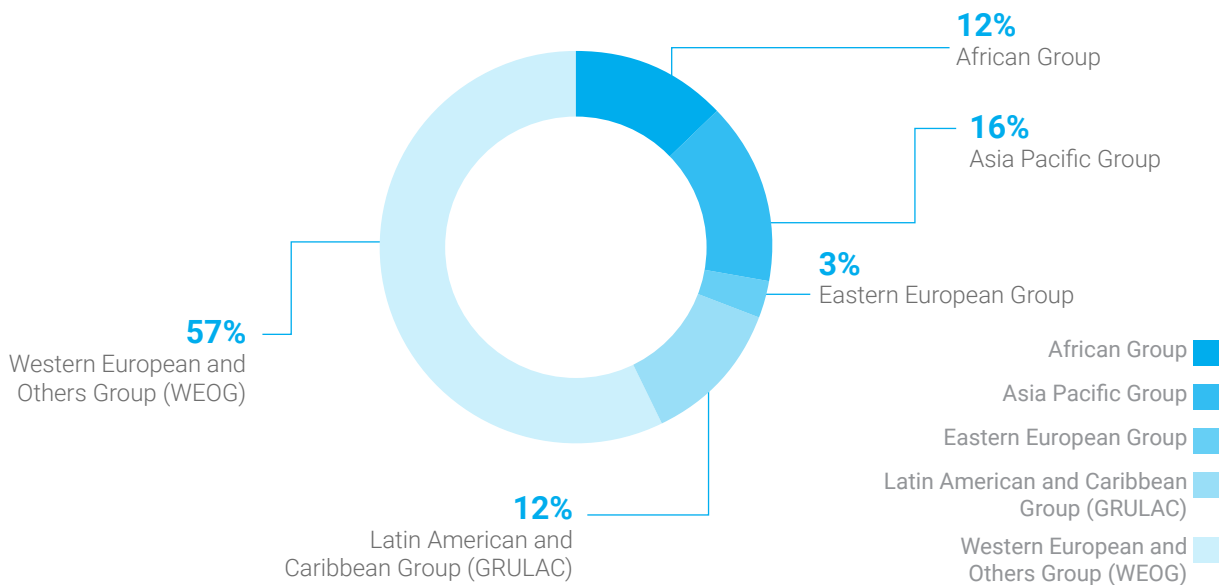
Regional Distribution Professional and Above Level - UNEP Secretariat



Regional Representation Professional and Above Level – MEAs

Regional Representation	MEAs Professional and Above Level								Total
	USG	ASG	D2	D1	P5	P4	P3	P2	
African Group		1	1	1	8	4	4	1	20
Asia Pacific Group			1	2	6	8	5	5	27
Eastern European Group			0	1	1	1	1	1	5
Latin American and Caribbean Group (GRULAC)			1	1	5	6	5	2	20
Western European and Others Group (WEOG)			1	3	10	30	32	20	96
Total		1	4	8	30	49	47	29	168

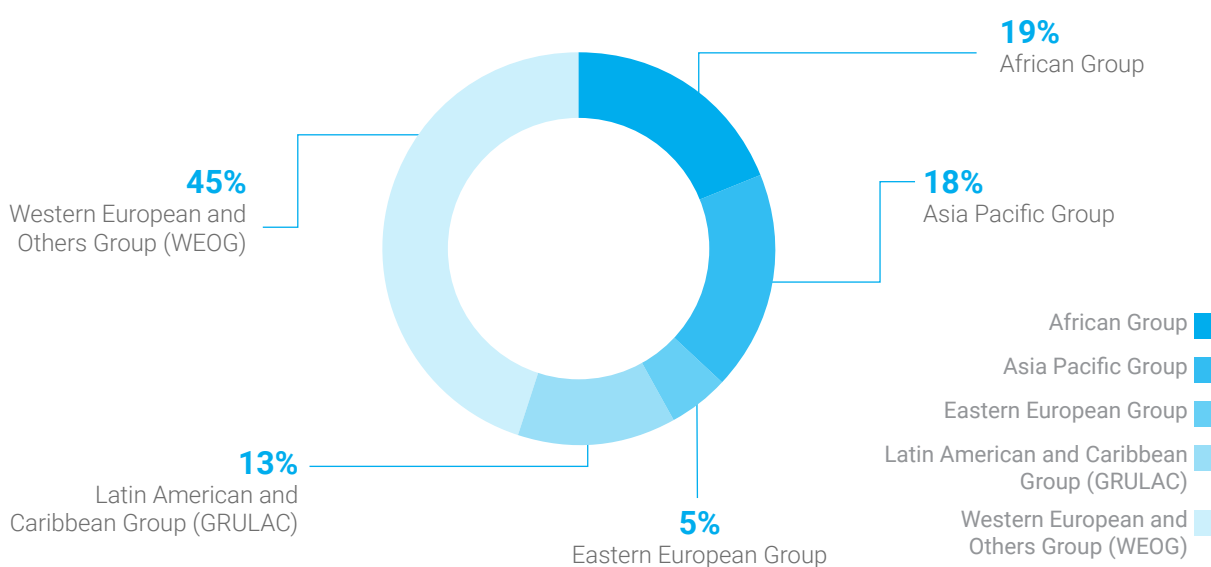
Regional Distribution Professional and Above Level - MEAs



7. Regional representation P5 and above as of 30 September 2022

Regional Representation	P5 and Above					Total
	USG	ASG	D2	D1	P5	
African Group		1	3	6	29	39
Asia Pacific Group		1	3	8	25	37
Eastern European Group				5	5	10
Latin American and Caribbean Group (GRULAC)			2	4	19	25
Western European and Others Group (WEOG)	1	1	3	31	53	89
Total	1	3	11	54	131	200

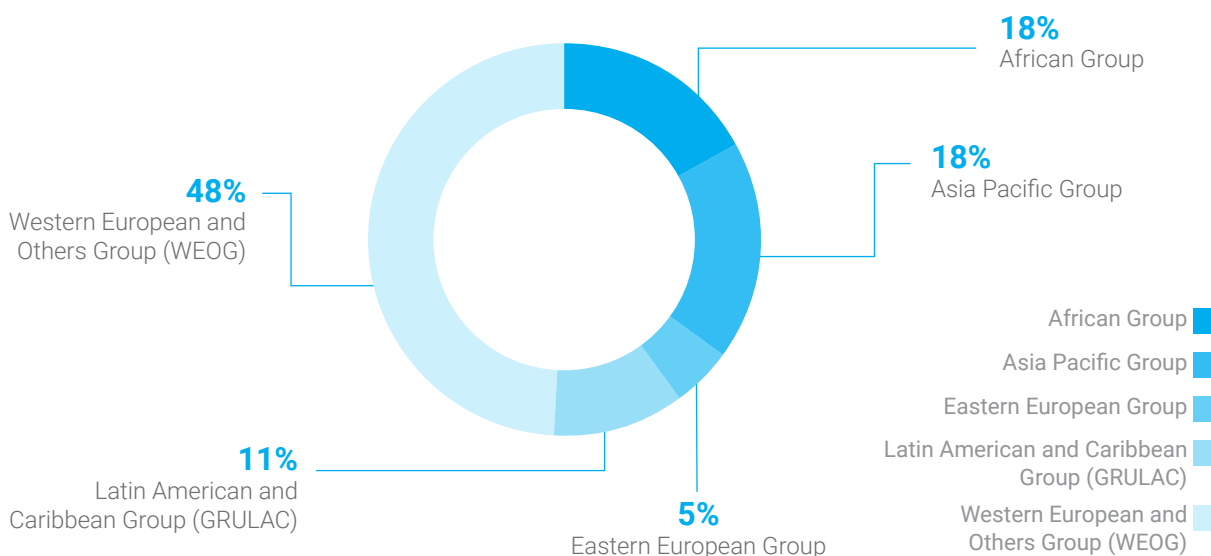
Regional Representation P-5 and Above Level by Region



Regional Representation – P5 and Above Level – Secretariat

Regional Representation	UNEP Secretariat P5 and Above					Total
	USG	ASG	D2	D1	P5	
African Group			2	5	21	28
Asia Pacific Group		1	2	6	19	28
Eastern European Group				4	4	8
Latin American and Caribbean Group (GRULAC)			1	3	14	18
Western European and Others Group (WEOG)	1	1	2	28	43	75
Total	1	2	7	46	101	157

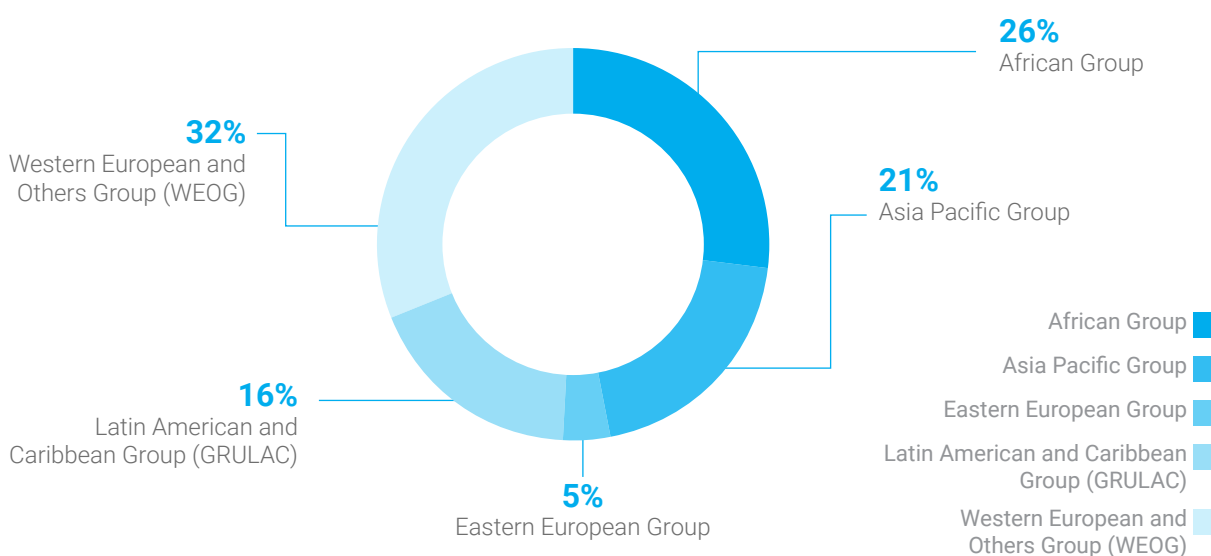
Regional Representation - P5 and Above Level - Secretariat



Regional Representation – P5 and Above Level – MEAs

Regional Representation	MEAs P5 and Above					Total
	USG	ASG	D2	D1	P5	
African Group		1	1	1	8	11
Asia Pacific Group			1	2	6	9
Eastern European Group				1	1	2
Latin American and Caribbean Group (GRULAC)			1	1	5	7
Western European and Others Group (WEOG)			1	3	10	14
Total		1	4	8	30	43

Regional Representation - P5 and Above Level - MEAs



8. Key Human Resource Risks and Issues

In the third quarter of 2022 UNEP consolidated and maintained gender parity and had a female representation of 48% or higher in all levels of the Professional category and above, meeting the target set in Phase 1 of the United Nations System-Wide Strategy on Gender Parity of the Secretary-General.

On geographical diversity, in line with the Executive's Director four-point plan contained in [UNEP/EA.5/26](#), para. 29, UNEP worked on increasing internal direction, messaging, guidance and monitoring and awareness campaigns targeting top management and operations, strengthening accountability mechanisms. During the quarter, the largest number of staff selections were from the Asia Pacific Group (28.5%), followed by the African Group (25%), the Latin America and Caribbean Group and the Western European and Others Group (at 21.5% each) and the Eastern European Group (3.5%).

UNEP also worked towards increasing its outreach efforts, including by using new tools and platforms to promote jobs and increase employer branding. Efforts to increase geographical diversity are ongoing and significant improvements are expected over a period of time. UNEP embarked in various outreach events with different partners, internal and external to the organization, reaching a total direct and indirect engagement of more than 1000 potential candidates in 2022, including approximately 600 in the last quarter.

UNEP also advanced the roll-out of a Young Talent Pipeline initiative for entry level professional positions that will focus on improving geographical representation in the organization. The Pipeline aims to attract young talent from less represented regional groups and un- and under-represented Member States - who are young graduates or have entry level work experience - to gain work experience in UNEP.

Additionally, UNEP is exploring options to leverage the knowledge, experience and resources of partners including Member States, United Nations organizations, international organization networks and internal networks. For instance, UNEP has established a strategic partnership with the OneUN Talent Outreach working group (including 20+ UN entities, agencies, funds and programmes) to increase the competitiveness and visibility of UNEP as an employer of choice for young talent from un- and under-represented Member States and less represented regional groups.

D Audits

Office of Internal Oversight Services (OIOS) has issued no new recommendations in 2022.

Closed:

Montreal Protocol

Under implementation:

Secretariat of the Convention on Biological Diversity (3)
Abidjan Convention Secretariat (2)

Grants Management (2)
Partnerships Management (6)
Regional Office for Africa (3)
Accounts Receivable and Payable (1)
Convention on International Trade and Endangered Species (CITES) (7)
Response to COVID-19 (2)

Planned / ongoing:

Barcelona Convention
Projects in Cameroon
Ecosystems Division
Procurement
Cybersecurity preparedness

E Evaluations

During the reporting period three project evaluations were brought to completion - totalling 14 for 2022, with 33 project evaluations currently ongoing. The revised Evaluation Policy 2022 and the Evaluation Operational Strategy 2022-25 were submitted to the Executive Director for approval. The Evaluation of the Environmental Governance Sub-Programme reached the draft report stage.

Selected lessons from the Terminal Evaluation of the UNEP / GEF Project **"Conservation Agreement Private Partnership Platform"**:

The main lesson learnt was to recognise the challenge for conservation NGOs to develop the necessary knowledge about specific markets and value chains for private sector engagement. NGOs often lack the skills for effective capacity development in communities in relation to private sector development - these need to be acquired through exchanging knowledge with other more experienced communities of practice. Knowledge exchange with initiatives promoting value chains (product sourcing) such as sustainability standards, respective companies and the development practitioners' community on SME development would be necessary in order not to "reinvent the wheel".



QUARTERLY REPORT

to the **160th** Meeting of the

COMMITTEE OF PERMANENT REPRESENTATIVES

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