Management Response: Implementation Plan for Evaluation Recommendations

UN environment programme | Evaluation Office

General Information

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GEF Focal Area	Land Degradation
Project Manager/ Task Manager	Robert Erath
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Implementation Plan

No	Challenge/problem to be addressed by the recommendation	Recommendation	Priority level	Type of Recommendation	Responsibility	Proposed Implementation time-frame	Acceptance	Reason if not Accepted or Partially Accepted	Management Action(s) to be taken
1	This recommendation was first formulated by the MTR of the CPP Programme and revived by the Programme team during a final reporting exercise at completion of P2. The team noted the need for "a gender strategy that enables greater awareness, training and empowerment". This issue was not expressly listed as a recommendation in the	Prepare a Gender Strategy or Plan to guide and potentiate gender-related actions and gender reporting under P4.	Opportunity for improvement	Project	CPP Programme (Director and team), with support from UNEP and UNDP Task Managers	Gender Strategy à Within 6 months of initiating P4 execution	Accepted		Prepare a Gender Action Plan during the design phase of P4.

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	MTR but featured instead in the MTR Executive Summary. It did not invoke a management response and has still to be designed as part of P4, yet it is recognised as a necessary element to plan and showcase gender results. The Gender Strategy or Plan should: - Have a clear objective that serves the CPP Programme, as well as P4. - Be inclusive and consider the gender roles and perspectives of both women and men. - Include indicators and targets to be reached by the end of P4 that combine both quantitative and qualitative indicators, expressed as process indicators (e.g. # of gender-related activities carried out) and impact indicators (e.g. changes in attitudes about gender equality). - Establish responsibilities for implementing and reporting on specific indicator and targets.								