



ANNUAL SUBCOMMITTEE MEETING OF THE COMMITTEE OF PERMANENT REPRESENTATIVES TO THE UNITED NATIONS ENVIRONMENT PROGRAMME ELEVENTH MEETING, NAIROBI, KENYA 8TH – 12TH JULY 2024.

Eswatini Submissions on Agenda item 3 b): The Evaluation Synthesis Report for the period 2022-2023.

Let me thank Secretariat for the presentation of its report on the Management and Administration of UNEP.

Eswatini commends UNEP for achieving and surpassing the gender parity targets at all levels in the Professional and above. In particular we note that UNEP has taken into consideration due regard to the principle of equitable geographic distribution, under paragraph 3 of Article 101 of the Charter of the UN. We noted the report on the implementation of its human resources policy and in ensuring gender equity principles in the professional positions of its personnel, notably achieving a 57% of women employees in the D2 level.

Finally Eswatini acknowledge the introductory remarks by the Deputy Executive Director this Morning under the Young Talent Pipeline and its recent launch as well as the presentation by the Director in the relevant Division. Eswatini is engaging in robust measures to include the Youth in policy decision levels as well as enlarging the scales in the participation of the Youth in Environmental Management matters with a view to ensure sustainability in its national contributions to the sector. We therefore seek to understand more on the procedures for ensuring country participation in this initiative.