



## **AGENDA ITEM 3B) MANAGEMENT AND ADMINISTRATION OF UNEP**

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### **STATEMENT BY THE PERMANENT REPRESENTATIVE OF PERU TO UNEP ON THE MANAGEMENT AND ADMINISTRATION OF UNEP**

Mr. Chairman,

1. We thank the Secretariat presentation. Peru congratulates the progress made by UNEP in achieving gender parity targets at all levels of the Professional and higher categories of UNEP.
2. Peru is confident that UNEP, as a global leader in environmental protection, should be an example of gender inclusion and equity within the United Nations system, and that its action will be replicated in other agencies.
3. On the other hand, regarding regional representation, Peru encouraged UNEP to continue its efforts to improve regional geographical diversity. We believe that, if we reach a point of equity in regional representation, we will ensure that UNEP's decisions and policies reflect the diverse realities and needs of the different countries and regions of the world.
4. From the presentation, we have seen that some regions, especially GRULAC, have decreased its representation in P5 and above staff. In this regard, as other members have indicated, Peru would like to know:

*What are the steps that UNEP is taking to ensure geographical representation in all levels?*

Thanks.