



United Nations Environment Programme



UNEP(DEPI)/MED WG.376/3
06 April 2013

ENGLISH



MEDITERRANEAN ACTION PLAN

1st Meeting of the MAP focal points

Athens (Greece), 22-23 April 2013

Validation of Recruitments

Validation of Recruitments by MAP Focal Points

The 76th Meeting of the Bureau, which took place in Algiers on 26-28 February 2013, took note on the request by the UNEP/MAP Secretariat to unfreeze two posts originally budgeted under the MTF and approved by COP17, which were vacated due to the departure of ex-incumbents in 2012.

The Bureau agreed to:

- defer the unfreezing of G5 Programme Assistant post under validation by MAP Focal Points in their meeting in April 2013, while acknowledging the Coordinating Unit urgent need to fill this post through a local recruitment to be able to respond to the additional workload linked to COP preparation;
- defer the unfreezing of the Monitoring Officer post under validation by the April meeting of National Focal Points, while acknowledging the relevance of monitoring functions as a core Secretariat task. The Bureau requested the Secretariat to clarify with UNEP whether local contracting was possible and to compare both options including costs considering the need to recruit through a transparent system and the ability to attract competent professionals.

These two posts are:

- P3 Monitoring Officer – The post was originally approved by COP 17 as P4 and became vacant as of Nov 2012. Monitoring responsibilities are part of MAP core tasks particularly more so now that the monitoring programme should be strengthened and enlarged to cover also biodiversity and coastal management aspects in light with the ecosystems approach. The Secretariat proposed the Bureau to reclassify the post to P3 and to advertise it in INSPIRA the soonest.
- G5 Programme Assistant – The post became vacant as of 1 September 2012. This post provides the necessary support to the Governance Unit, including support in work planning, implementation and reporting, internal and external meeting arrangements, liaisons with Administration and other key tasks to ensure efficient daily running of the Governance Unit. This post is particularly relevant in 2013 in support of Focal Points and COP meetings.

In response to Bureau's request, MAP Focal Points may further want to know that UNEP cannot contract National Officers for regional tasks.

Following the Bureau decision, the Secretariat requests validation to defreeze the G5 Programme Assistant and Monitoring Officer posts.