

31 July 2021

Member States Survey | 2019 – 2020

Gender Equality and Women's Empowerment



INTRODUCTION

In March 2019, the United Nations Environment Assembly (UNEA) at its fourth session, adopted resolution 17 on *Promoting gender equality and the human rights and empowerment of women and girls in environmental governance* (UNEA/4 Res. 17).

To meet the requirements of the Resolution, the United Nations Environment Programme (UNEP) developed a survey for Member States and stakeholders to collect data disaggregated by, *inter alia*, sex, age, and disability and lessons learned on the progress made in achieving gender equality and empowerment of women and girls in global, national and local environmental policies, programmes and initiatives (Res. 17(2a)).

Accordingly, the survey covering the period from January 2019 to December 2020 has been ongoing since December 2020 and will remain open until 30 September 2021.

The target number of respondents for this survey is 193 countries out of which 21 countries have so far responded. This report provides the results from the 21 Member States' responses. A list of these 21 Member States can be found on page 16.

Member States that have not yet participated in the survey are encouraged to submit their responses by **15 October 2021**. Your participation is highly appreciated and enables UNEP to adequately respond to the requirements of Resolution 4/17.

Below are the links to the online survey.

[English](#)

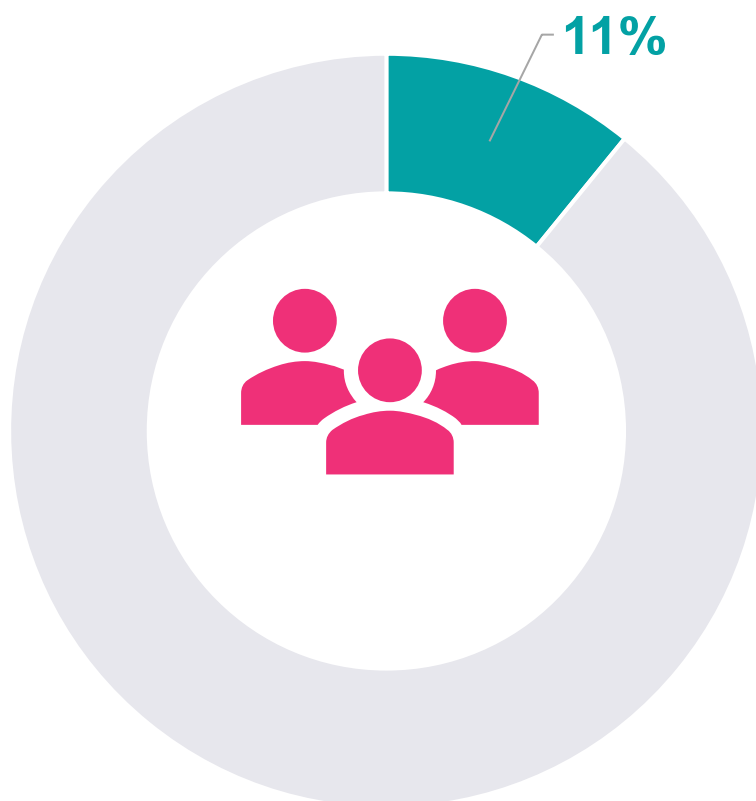
[French](#)

[Spanish](#)

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PARTICIPATION OF MEMBER STATES



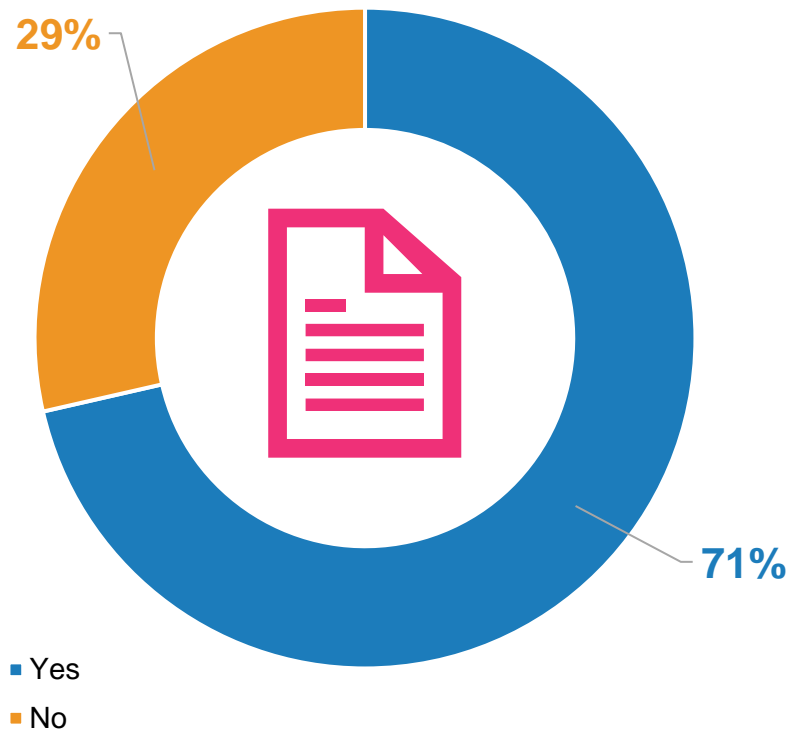
Currently, 89% of the Member States have not yet participated in the survey.

To participate, please follow any one of the links on page 1 to submit your response by **15 October 2021**.

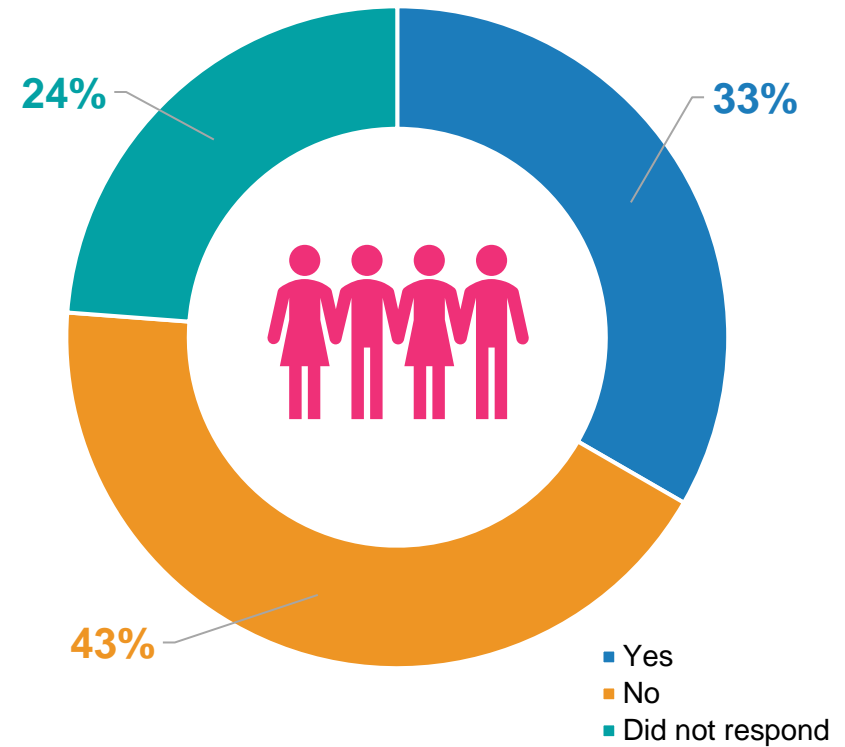
GENDER POLICIES IN ENVIRONMENTAL MANAGEMENT



Environmental ministries* with a gender policy

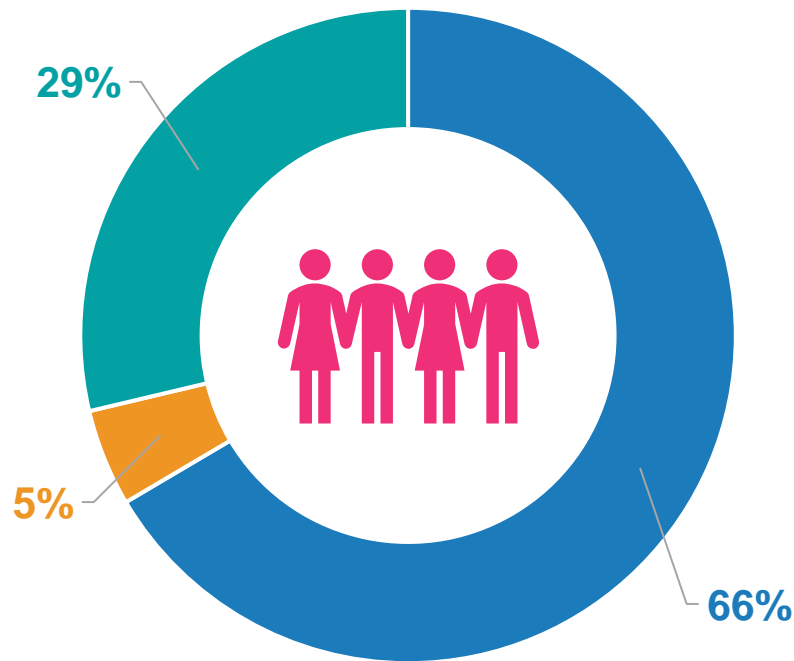


Policy or guideline for gender-balanced participation in international meetings



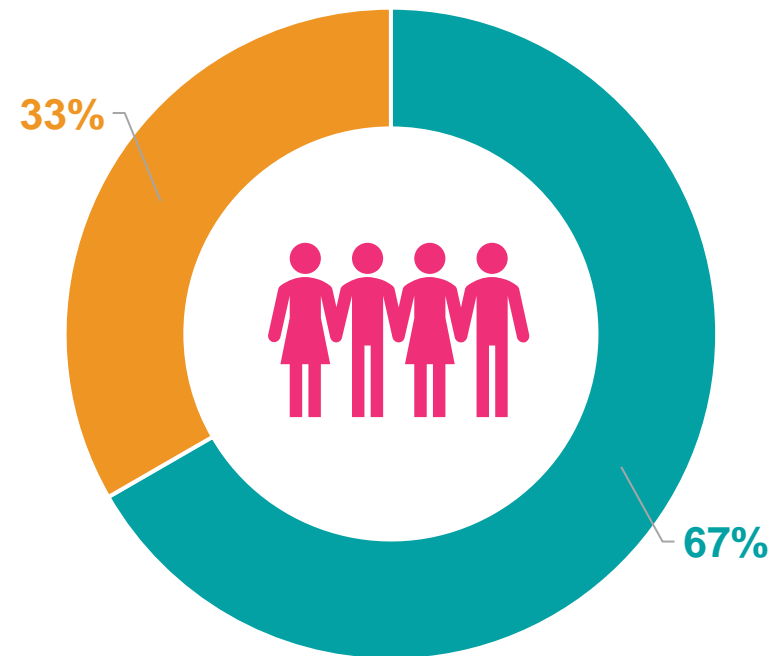
*The survey is addressed to the ministry responsible for the environment within each Member State.

Gender policies with stated gender parity goals for staff



- Gender parity goals
- No gender parity goals
- No gender policy

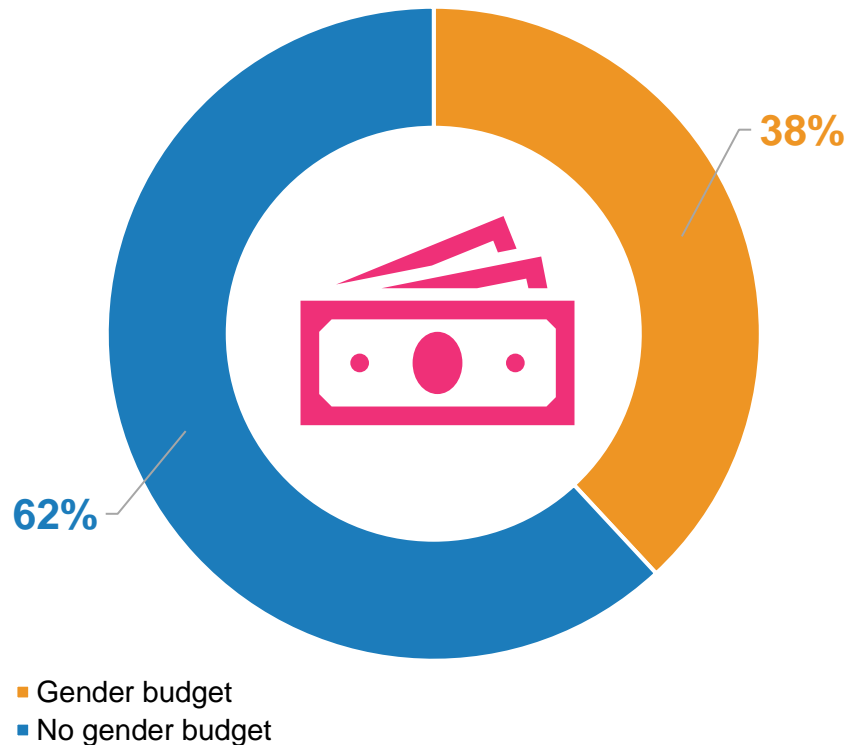
Gender-sensitive policies, rules and regulations



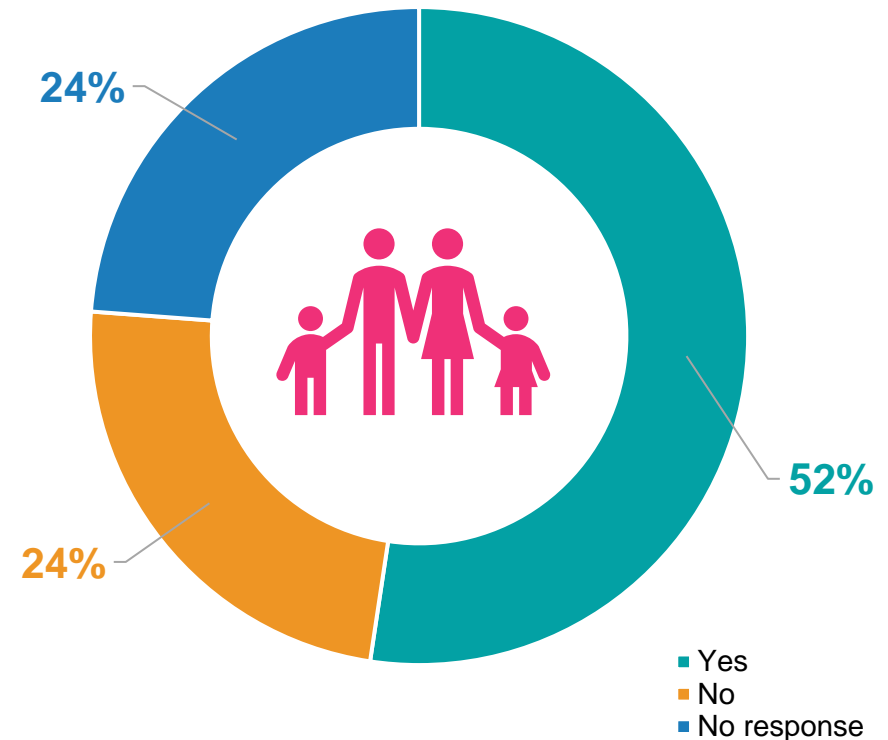
- Yes
- No

Member States with a gender policy are more likely to set gender parity goals and to develop gender sensitive policies, rules and regulations.

Gender budget to implement gender-related activities



Projects integrate gender perspectives



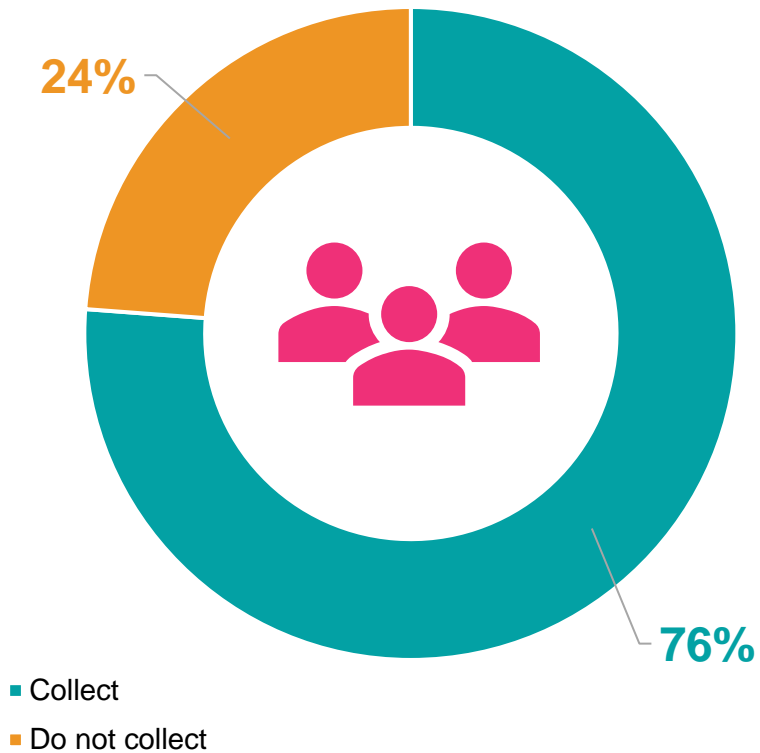
52% integrate gender perspectives into projects yet only 38% budget for gender mainstreaming activities within the ministry and/or its projects. This suggests that gender mainstreaming goals are only partially achieved.

ENVIRONMENTAL DECISION-MAKING

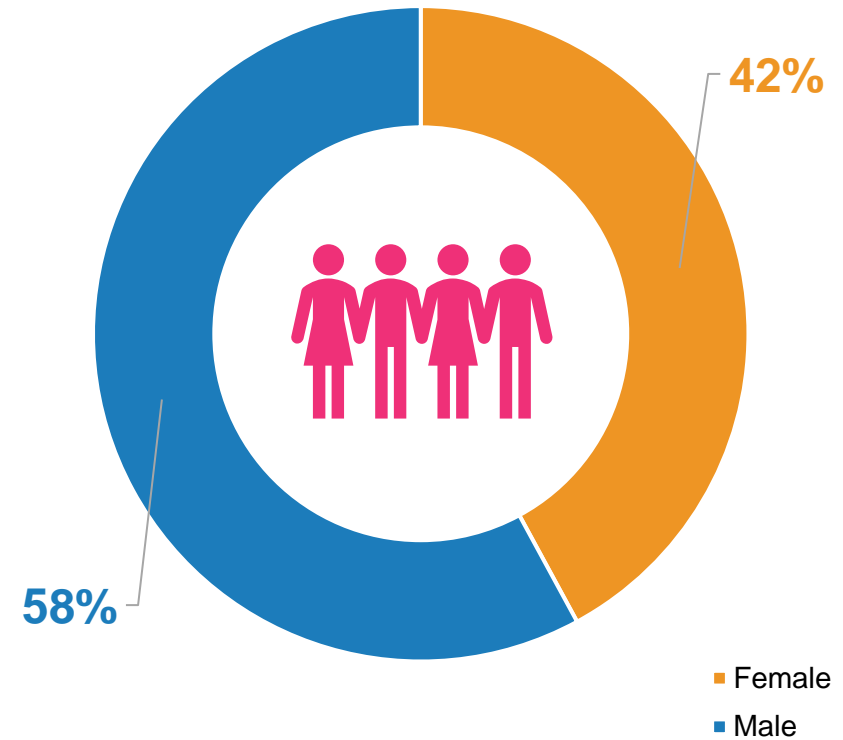
Age, Sex and Disability Disaggregated Data of Senior Management



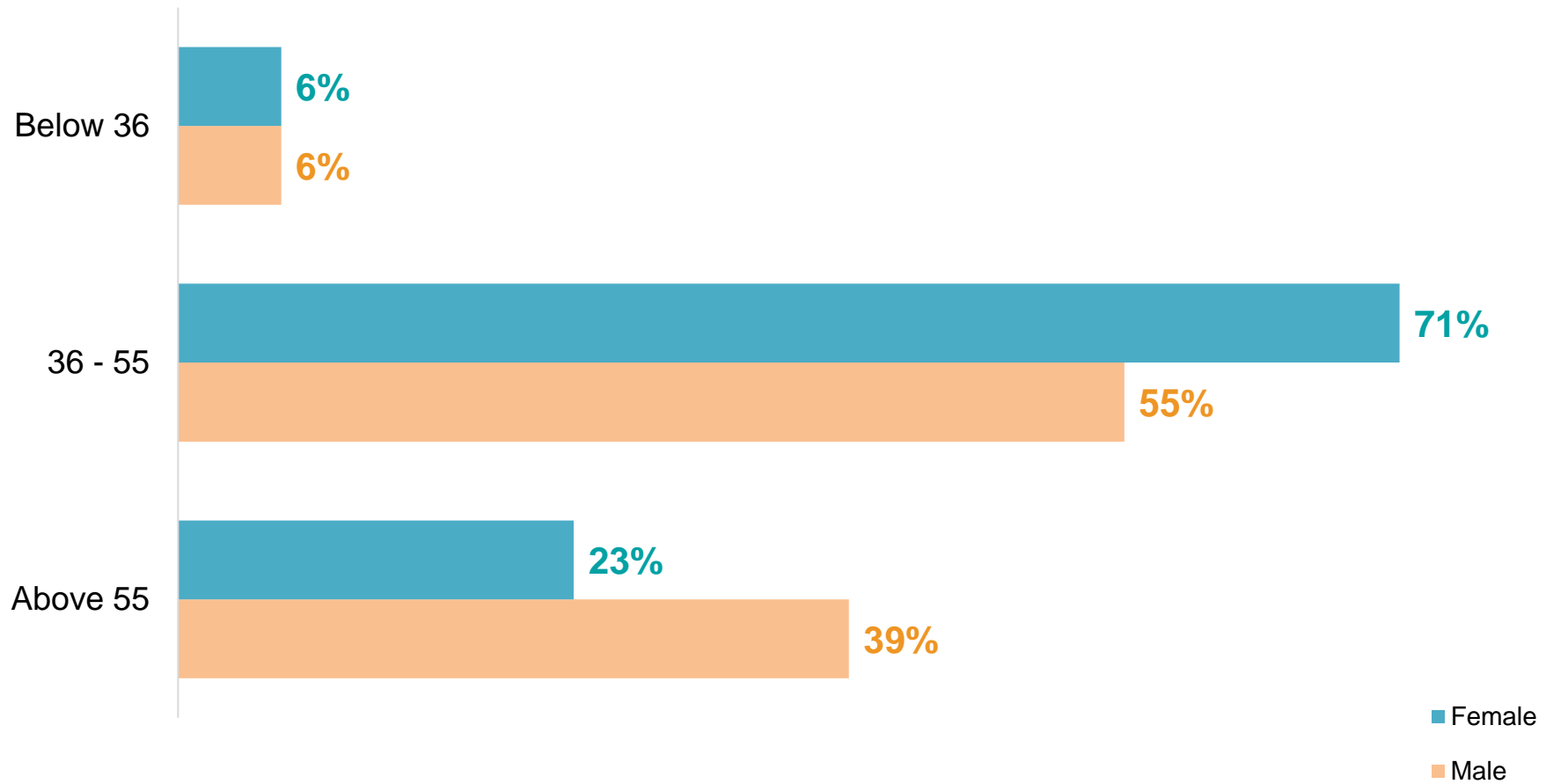
Collection of data disaggregated by either sex, age or disability



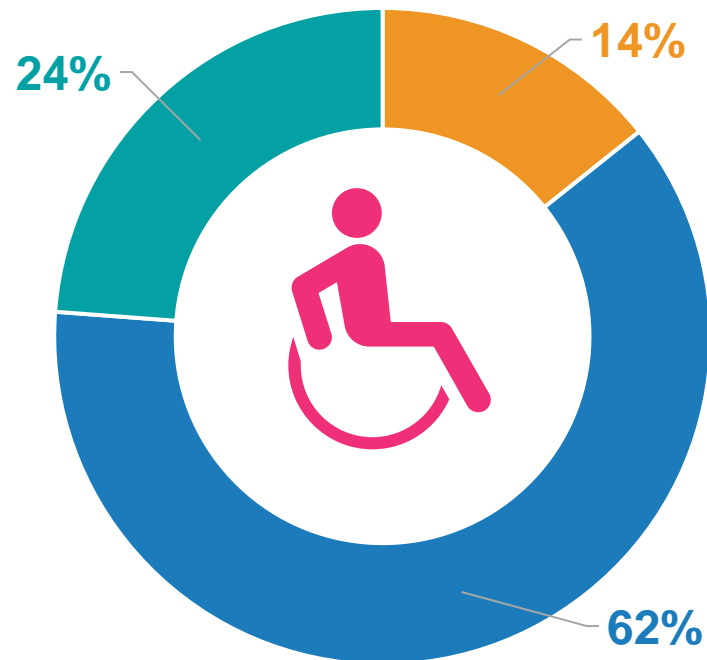
Sex-disaggregated data of Senior Management Staff



Age- disaggregated data of Senior Management Staff



Disability-disaggregated data of Senior Management Staff



- At least one Senior Staff has a disability
- None of the Senior Staff have a disability
- Do not collect disaggregated data

Only 3 of the 21 Member States reported collecting disability-disaggregated data of senior management staff.

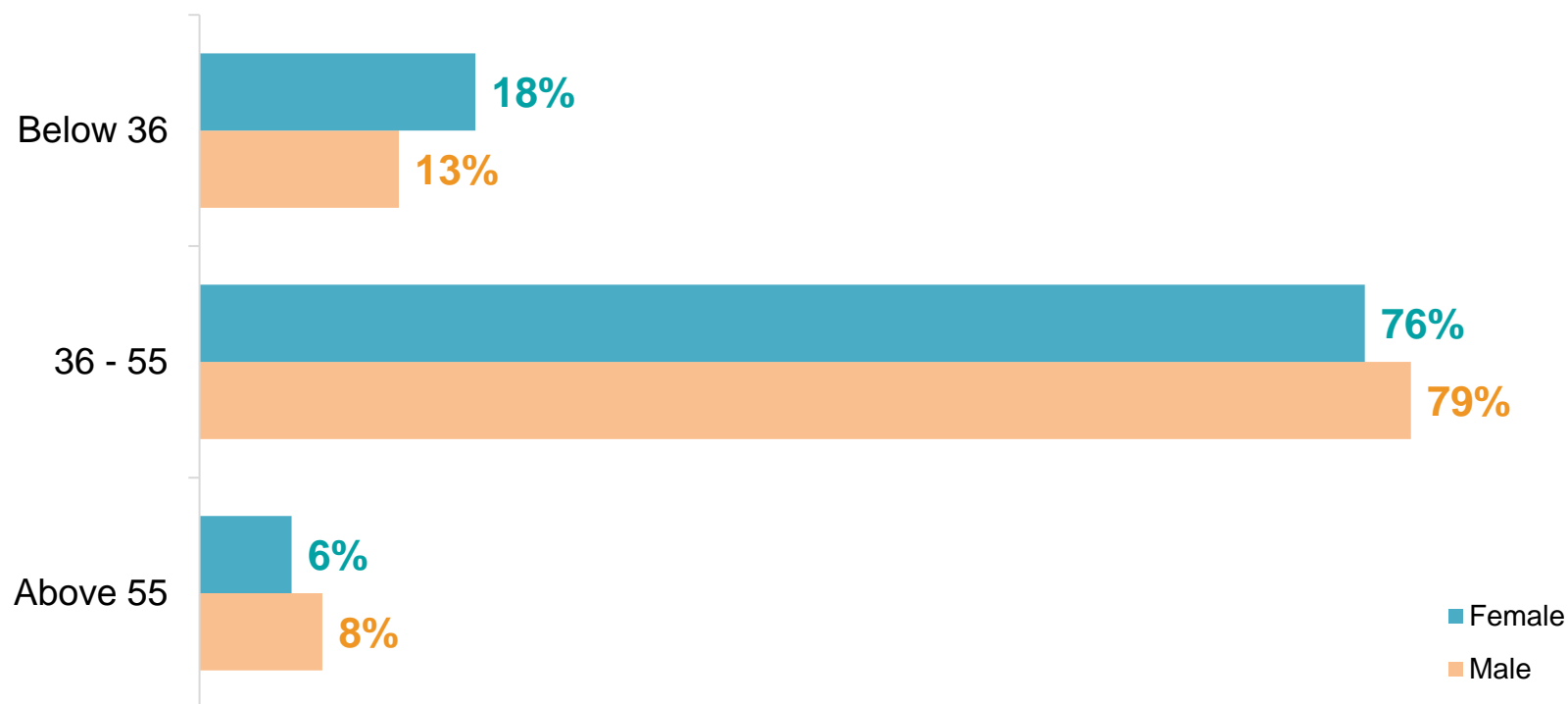
One of the three that collect disability-disaggregated data of senior management staff does not further disaggregate the data by sex.

Due to the limited data received for this parameter, (only 2/21 Member States provided sex-disaggregated data of senior management staff with a disability) the results are not shared as they cannot be representative of the 21 Member States

PARTICIPATION IN INTERNATIONAL ENVIRONMENTAL MEETINGS



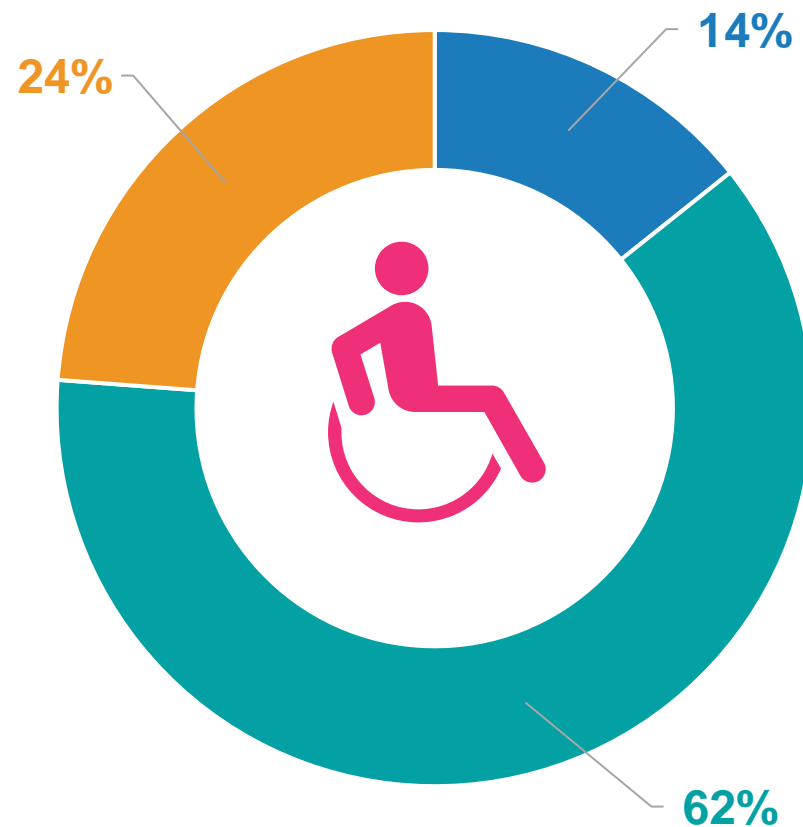
Delegates** to international meetings*** disaggregated by age



**Delegates are persons who represent their countries in international meetings

***Examples of international meetings are Conference of Party meetings for the MEAs, UNFCCC, UNCCD and the UNEA

Delegates to international meetings with a disability



Three environmental ministries indicate that at least one of their delegates to international environmental meetings has a disability.

- Delegates with a disability
- Delegates without a disability
- Ministries do not collect disaggregated data

PARTICIPANTS



List of Respondents

The following Member States have so far participated in the survey.

- | | | |
|----------------------|----------------|-----------------|
| 1. Angola | 8. Iceland | 15. Myanmar |
| 2. Australia | 9. Israel | 16. Nicaragua |
| 3. Barbados | 10. Japan | 17. Norway |
| 4. Canada | 11. Kyrgyzstan | 18. Pakistan |
| 5. Cyprus | 12. Malawi | 19. Philippines |
| 6. Czech Republic | 13. Mexico | 20. Serbia |
| 7. Equatorial Guinea | 14. Mozambique | 21. Switzerland |

UNEP appreciates the contributions of the above-mentioned Member States and encourages other Member States to take 15 minutes to complete the survey. Your time and information shared is much appreciated.